

MEMORANDUM OF UNDERSTANDING BETWEEN
THE CLEVELAND MUNICIPAL SCHOOL DISTRICT AND
THE CLEVELAND TEACHERS UNION, AFT LOCAL 279, AFL-CIO
REGARDING WELLNESS IMPLEMENTATION

This Memorandum of Understanding between the Cleveland Municipal School District ("District") and the Cleveland Teachers Union, AFT Local 279, AFL-CIO ("CTU ") memorializes the District and the CTU's agreement regarding the timely completion of the annual screening for the wellness initiative to which the parties have agreed.

The District and CTU agree as follows:

Any annual screening referenced in the Physician Certification Form will be timely so long as that screening occurs on or after November 1 of the preceding year of the applicable open enrollment period. By way of example, for the November, 2017 open enrollment period, the annual screening may occur any time on or after November 1, 2016, so long as the Physician Certification Form is timely submitted by October 31, 2017 (unless the individual is a new employee, in which case other rules apply, not covered by this MOU).

All provisions of the existing CBA shall be in full force and in effect except those mutually agreed to be modified.

This MOU will remain in effect, except as modified by the mutual agreement of the CEO and CTU President.

Cleveland Teachers Union

Cleveland Municipal School District

By: _____

By: _____

Date

Date