Workday enables employees to be paid accurately and on a **timely basis.** All CMSD employees must enter their time worked.

Non-Exempt CMSD employees use the Time Clock to track their time. Employees daily enter time by clicking Check In under the Time Clock at the start of their shift and by clicking Check Out at the end of their shift, recording all hours worked. Time must be submitted bi-weekly for timekeeper validation and manager approval.

Note: Your lunch time is automatically calculated for your job role. Supplemental pay and shift differentials are also tracked using the Time Clock by specifying the time type worked.

Check In Using the Time Clock (At least Daily)

From the **Time** worklet, under the *Time Clock* section:

Enter Time	View
This Week (0 Hours)	My Schedule
Last Week (0 Hours)	My Time Off
Select Week	Time Off Balance
Request Time Off	
Correct Time Off	Time Clock History
4	
Time Clock	
Check In Check Out	

1. Click Check In.

Employee: Operations, Secretaries & Non-Exempt Central Office



2. Click the **Time Type** field and select the required option.

<u>Note:</u> Options include **Regular Worked Time**, **Permit Work for District Sponsored Event**, and **Permit Work for Non District Sponsored Event**.

3. If working through lunch, change the **Worked Through Lunch** field to **Yes**, and add an explanation in the **Comment** field.

Note: You MUST have prior supervisor approval to work through lunch.

4. Click OK.

<u>Note:</u> You cannot have more than 1 **Check In** at a time. Before checking in for a different Time Type, you <u>MUST</u> first check



Your screens and processes may vary from those described here. Revision: 1

out. For additional information on checking out, refer to the Check Out Using the Time Clock (At Least Daily) section in this document.

Entering Additional Time Types (Inclement Weather Worked)

The employee must enter the time they actually worked into Workday as "Supplemental Pay." (The system is already configured to pay them the regular time without Time Clock check in.)

<u>Note:</u> In cases of Inclement Weather, and a school is closed but a unionized employee comes into work, the employee is paid for their regularly scheduled hours plus whatever they actually worked.

For entering additional Time Types:

 Select Enter Time This Week (Web Calendar) from the Time worklet and complete the following steps:





Employee: Operations, Secretaries & Non-Exempt Central Office

- 2. Click in the **Time Type** field, and select the required **Time Type** option. (Inclement Weather, etc.)
- **3.** Manually enter **Hours** for the Time Type.
- **4.** Enter an explanation in the **Comments** field.
- 5. Click OK.

Check Out Using the Time Clock (At Least Daily)

From the **Time** worklet:

Enter Time	View
This Week (0 Hours)	My Schedule
Last Week (0 Hours)	My Time Off
Select Week	Time Off Balance
Request Time Off	Time Clark History
Correct Time Off	The older haddry
Time Clock	
Check In Check Out	

- 1. Click Check Out.
- 2. Enter the Reason, if applicable.
- 3. Click OK.
- 4. Click Done.

View Details of Submitted Time

From the Time Entry calendar:

 Click a time block to view detailed information about your time entry.

2. Click the **View Details** button.

Worker Ben Adams	5		
Date 08/20/2015	j		
Status Approved			
Reported	Calculated	History	
Reported Quantity	3 Hours		
Time Entry Code	Worked Time		
In	08/20/2015 09:00 AM Pacific Time (San Francisco)		
Out	08/20/2015 12:00 PM Pacific Time (San Francisco)		
Out Reason	Out		
Source	User Entered		
Comment	(empty)		

- 5. Click the **Reported** tab to view worked time.
- Click the Calculated tab to view calculations.
- Click the **History** tab to view modifications of a particular time entry.

Modify Previously Reported Time

Time corrections for Non-Exempt employees require the assistance of their timekeeper or manager. Please contact your timekeeper or manager for help. You must specify the date/time for which you need assistance.

Employee: Operations, Secretaries & Non-Exempt Central Office

Request Time Off in Time Tracking (for Operations & Non-Exempt Central Office employees only)

From the Time Off worklet:

- 1. Click Time Off.
- 2. Select days on the calendar.
- 3. Click Request Time Off.

Enter Time	View
This Week (0 Hours)	My Schedule
Last Week (0 Hours)	My Time Off
Select Week	Time Off Balance
Request Time Off	
Correct Time Off	Time Clock History
•	
Time Clock	
Check In Check Out	

- 4. Enter the Time Off Type.
- **5.** Enter the Daily Quantity of hours requested.



Note: The Daily Quantity field defaults with your daily scheduled hours and may be editable.

- 8. Click Submit.
 - <u>Note:</u> Secretaries must use the SubCenter/SmartFind Express to request time off. Secretaries do <u>not</u> use Workday to request time off.

Request Time Off Phil Dunphy (40022) 🚥			
Total: 8 Hours			
When Thursday, September 8, 2016			
Type * X Sick Leave (Hours)			
Daily Quantity * 8			
Unit of Time Hours			
Comment			
enter your comment			
Attachments			
Drop files here			
or			
Select files			
Submit Cancel			
ound ound			

