New Teachers in CMSD get MORE


New/Entry Year Teacher Induction

TIER 3
“TRIAGE”
Time intensive one-on-one support based on specified need.

Available to identified new teachers.

TIER 2
Cohort Sessions
Small group sessions on various topics and teacher community building.

Teacher lead cohorts.

TIER 1
BLUE/New Educator Orientation; ER&D
- CMSD resources and technology
- Creating and managing a joyful learning environment
- Connecting with CMSD scholars, families and community
- High quality, rigorous, engaging instruction

Mentoring
Mentoring activities are focused on instruction and the learning environment.

Available to all teachers newly hired in CMSD.

Mentoring available to teachers who are new to the teaching profession.

New Teacher Induction Pathway to Success

STOP 1
BLUE/New Educator Orientation
July/August

Educational Research and Development. This 5 session series is facilitated by master teachers to support you in your first semester of instruction.

STOP 2
ER&D
1st Semester
Union Led

You choose to attend the topics that meet your needs. Examples include:
- Family engagement/parent conferences
- Excellence in Teaching showcase
- Avoiding teacher burnout

STOP 3
Learning Communities
Resident Educator

You will check in once a month with one of the Resident Educator teachers on assignment.

STOP 4
Single Session Workshops
Ongoing

A CMSD Communications Publication