

**Memorandum of Understanding between the
Cleveland Metropolitan School District and the
Cleveland Teachers Union, AFT Local 279, AFL-CIO
RE: Willson in-person/online learning 2021**

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the 2019-2020 Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas CMSD was fully remote until March 12, 2021;

Whereas CMSD gave parents of students in general education middle school homerooms the option to remain remote or move to hybrid beginning March 22, 2021;

Whereas there is only one 7th grade class at Willson, and that class meets in person two days per week and on-line two days per week;

Whereas parents of students in need of sign language interpreting made the decision for their child(ren) to remain remote;

Whereas CMSD has a limited number of Sign Language Interpreters;

Whereas the 7th grade teachers and Sign Language Interpreter have agreed to teach both in person and online at the same time;

Whereas the teachers and interpreter began teaching in-person and online at the same time on various Mondays and Tuesdays since March 22, 2021;

Therefore, the District and the CTU agree to the following terms and conditions regarding:

1. Cynthia Antonio will teach 7th grade ELA and 7th grade Social Studies both online and in-person on Mondays and Tuesdays through the end of the 2020-2021 school year.
2. Henry Rauhaus will teach 7th grade Math and 7th grade Science both online and in-person on Mondays and Tuesdays through the end of the 2020-2021 school year.
3. Paul Battista will interpret both online and in-person on Mondays and Tuesday through the end of the 2020-2021 school year.
4. Cynthia and Henry will be paid for ½ day class coverage for any unpaid coverages already worked in person and online at the same time since March 22, 2021.

5. Paul Battista will be paid for one full class coverage for any unpaid coverages already worked in person and online at the same time since March 22, 2021.
6. Moving forward Cynthia and Henry will submit ½ day class coverage each for every Monday and Tuesday they teach both in person and online at the same time through the rest of the 2020-2021 school year.
7. Moving forward Paul will be paid for 1 full day class coverage for every Monday and Tuesday he interprets both in person and online at the same time through the rest of the 2020-2021 school year.
8. This MOU is non-precedent setting.
9. This MOU expires June 30, 2021.

SIGNED AND AGREED TO BY:


FOR THE UNION:



Shari Obrenski
President
Cleveland Teachers Union

4/30/2021
Date

FOR THE DISTRICT:



Eric S. Gordon
Chief Executive Officer
Cleveland Metropolitan School District

4/30/2021
Date