

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE CLEVELAND METROPOLITAN SCHOOL DISTRICT AND
THE CLEVELAND TEACHERS UNION, AFT LOCAL 279, AFL-CIO**

RE: SPECIAL POPULATION – COVID HOTLINE FALL

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship to provide quality support to district staff and district students.

The District recognizes that all provisions in the Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas CMSD and CTU have agreed to support a COVID Hotline by select trained nurses in partnership with the Cleveland City Department of Health; and


Whereas modification of the school nurse work day is governed by the provisions of Article 23, Section 3, of the CBA; and

Therefore, the District and the CTU agree to the following terms and conditions regarding the modification of the 2021-2022 COVID Hotline Nurse to allow flexibility on their workday as follows:

1. COVID Hotline Nurses will also have the option to volunteer and monitor the COVID Hotline during weekends and breaks on the following dates and following the guidance for selection outlined below:
 - a. COVID Hotline Nurse on the approved list (*attachment A: COVID Hotline Trained*) may select dates to cover the hotline during weekends and breaks (*attachment B: Fall 2021 Calendar*)
 - b. If more than three or two COVID Hotline nurses volunteer for a specific day, selection will be based on seniority.
 - c. COVID Hotline nurses will be paid their daily rate for selected date of coverage.
2. This MOU expires June 30, 2022.

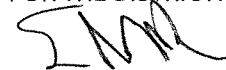
SIGNED AND AGREED TO BY:

FOR THE UNION:


Shari Obrenski, President
Cleveland Teachers Union

9.3.21
Date

FOR THE DISTRICT:


Eric S. Gordon, Chief Executive Officer
Cleveland Metropolitan School District

9/3/2021
Date

ATTACHMENT A: COVID HOTLINE TRAINED SCHOOL NURSES - SY2021-2022

Name	Oriented/answered
Carol Pennington	Y
Chris Higgins	Y
Vanessa Greer-Jones	Y
Patti Breslin	Y
Gwen Hau	Y
Colleen Spellacy	Y
Mike Cotter	Y
Veronika Walter	Y
Lennie Gregory	Y
Millie Agnew	Y
Maryssa Cottingham	Y
Angela Hale	Y
Bev Scott	Y
Lynn Kanengeiser	Y
Pat Forrai	Y
Karen Steigerwald	Y
Halle DeLong	Y
Molly Koslowski	Y
Vonzell Thomas	Y
Sherdina Williams	Y

ATTACHMENT B: COVID HOTLINE FALL CALENDAR SY21-22

Sat-Sun, Aug 28-29, 2021	Sat-Sun, Oct 30-31, 2021
Sat, Sun, Mon, Sept 4, 5, 6, 2021: 12 hrs. Break (3 days)	Sat-Sun, Nov 6-7, 2021
Sat-Sun, Sept 11-12, 2021	Sat-Sun, Nov 13-14, 2021
Sat-Sun, Sept 18-19, 2021	Sat-Sun, Nov 20-21, 2021
Sat-Sun, Sept 25-26, 2021	Wed-Sun, Nov 24-28, 2021: 16 hrs. Break
Sat-Sun, Oct 2-3, 2021	Sat-Sun, Dec 4-5, 2021
Sat-Sun, Oct 9-10, 2021	Sat-Sun, Dec 11-12, 2021
Sat-Sun, Oct 16-17, 2021	Sat-Sun, Dec 18-19, 2021
Sat-Sun, Oct 23-24, 2021	Winter Break, Dec 22- Jan 2, 2022: 40 hrs. (10 days)

**All Weekends will be 8 hours total (average 4 hours per day), Breaks are notated above with the average of 4 hours per day. Nursing Supervisor will work with eligible nurses (attachment A) to develop a schedule and submit to COS/CTU to attach as an artifact of who is assigned for which day.*

*** If nurses select same day, seniority will be used as the tiebreaker.*