

**Memorandum of Understanding between the  
Cleveland Metropolitan School District and the  
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

**RE: 2019-2020 4<sup>th</sup> Quarter Differentials**

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the 2019-2020 Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas the COVID-19 Pandemic has resulted in the closure of schools since March 13, 2020, and

Whereas the Ohio High School Athletic Association cancelled the Spring 2020 athletic season on April 28, 2020, and

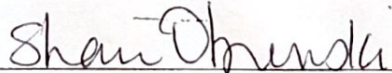
Whereas CTU members did what they were able to fulfill the obligations under differential contracts, but may have only been able to do a portion of the work for the season due to the school closure and subsequent cancellation of the Spring 2020 athletic season, while others had already completed the obligations for their differential contract or were able to continue performing their duties remotely;

Therefore, the District and the CTU agree to the following terms and conditions regarding differential payments for the 4<sup>th</sup> quarter of the 2019-2020 school year:

1. Payments for differential positions for the 4<sup>th</sup> quarter will be made at the percentages indicated on the attached table.
2. The proration of differentials for the 4<sup>th</sup> quarter of the 2019-2020 school year is non-precedent setting.
3. This MOU expires on June 30, 2020.

  
\_\_\_\_\_  
(For the District)

05/10/2020  
\_\_\_\_\_  
(Date)

  
\_\_\_\_\_  
(For the CTU)

5/11/2020  
\_\_\_\_\_  
(Date)