

**Memorandum of Understanding between the  
Cleveland Metropolitan School District and the  
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

**RE: Contracted Services of COVID Health Aides at the Non-Public Schools for the 2020-2021 School Year**

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the Collective Bargaining Agreement (CBA) effective July 1, 2019 between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

The District and CTU agree to contract COVID Health Aides as needed by the non-public schools for the 2020-2021 school year with funding through Auxiliary Services.

The minimum primary responsibilities and duties of contracted COVID Health Aides will be as follows:


1. Prepare and respond to COVID 19 health concerns on a daily basis including daily temperature monitoring of staff and students
2. Administer medication in accordance with school board policy
3. Communicate orally and in writing with pupils and their families when necessary
4. Follow pupil health care management plan as set forth by the student's physician
5. Maintain student health files
6. Notify parents/caregivers if students become ill or are injured during school day
7. Assist in securing health and immunization questionnaires for students
8. Keep accurate and up to date records on all students enrolled in School

If a levy passes, the District and CTU will enter into discussions related to adding Health Aides back to an active classification in the CBA. The hiring of Health Aides will not affect the hiring of nurses. Health Aides will not replace nurses at non-public schools in subsequent years unless otherwise negotiated by CMSD and CTU.

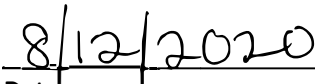
This MOU expires June 30, 2021.

SIGNED AND AGREED TO BY:

FOR THE UNION:



Shari Obrenski, President  
Cleveland Teachers Union



Date

FOR THE DISTRICT:

  
Eric S. Gordon, Chief Executive Officer  
Cleveland Metropolitan School District

8/13/2020

Date