

**Memorandum of Understanding between the  
Cleveland Metropolitan School District and the  
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

**Contracted Services for Teachers of the Visually Impaired**

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship and thus enhance the shared responsibility to provide quality educational opportunities for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement between the District and CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

The District and CTU agree to contract Visual Impairment services as needed.

1. The primary responsibility of contracted Teachers of the Visually Impaired (TVI) is to provide direct and consultative itinerant services to students with blindness or visual impairment. These services include but are not limited to instruction in Braille reading and writing, appropriate use of assistive technology, and support in acquiring appropriate materials for students with visual impairments. The contracted TVI will develop Individualized Education Plan (IEP) goals, objectives, and specially designed instruction that is specific to visual impairment. An Intervention Specialist at the school will serve as the primary case manager for these students. No CMSD Intervention Specialist will be required to complete, revise, or redo the work of a contracted employee without compensation.
2. Postings for Teachers of the Visually Impaired will remain open until filled.
3. Opportunities for current employees to volunteer to take on additional cases/work beyond their standard assignments should be made before assigning work to contracted service providers.
4. The District will provide the CTU President a monthly report of the vacancies of the position covered under this MOU, the number of applicants, number of interviews, and number of remaining open positions.
5. Contracted Visual Impairment services will end once the District fills the positions.
6. This MOU will end on June 30, 2022.

SIGNED AND AGREED TO BY:

FOR THE UNION:

Shari Obrenski

Shari Obrenski, President  
Cleveland Teachers Union

10.4.21

Date

FOR THE DISTRICT:

Eric S. Gordon, Chief Executive Officer  
Cleveland Metropolitan School District

10/04/2021

Date