Memorandum of Understanding between the
Cleveland Metropolitan School District and the
Cleveland Teachers Union, AFT Local 279, AFL-CIO
RE: Residential Student Summer Tutoring program

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU’s shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively “CBA”), shall remain in full force and effect.

Whereas the District and the CTU recognize the need to provide extra support to CMSD students assigned to Residential Facilities; and

Whereas the District Summer Experience is designed to support all learners; and

Therefore, the District and the CTU agree to the following terms and conditions regarding a Residential Student Summer Tutoring program:

1. Student participation in Summer Tutoring Session in the Residential Facilities will begin on Monday, June 7, 2021 and end on Thursday, July 1, 2021. A sixteen-day academic offering to make up for lost learning time and credit recovery, will be conducted on Monday, Tuesday, Wednesday, and Thursday for the duration of the Summer Tutoring Session.

2. The length of the Academic Day will be up to 4 hours for each teacher.

3. Teachers will be compensated per hour at the employees’ hourly rate for the length of the program (16 days). The Work Day time tracking system will be used to log and submit time worked.

4. Selection of teachers in the Residential Facilities for summer tutoring session will be based on Teachers who have completed the Edgenuity training. A teacher who is strong in either of the Core subject areas. Staff substitute selection during the summer will be held internally due to strict facility clearances.

5. This MOU expires June 30, 2021

SIGNED AND AGREED TO BY:

FOR THE UNION:

[Signature]
Shari Obrenski, President
Cleveland Teachers Union
Date

FOR THE DISTRICT:

[Signature]
Eric S. Gordon, Chief Executive Officer
Cleveland Metropolitan School District
June 17, 2021

Date