

**Memorandum of Understanding between the  
Cleveland Metropolitan School District and the  
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

**RE: Juneteenth Holiday 2021**

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas the District and the CTU recognize Juneteenth as a holiday to be celebrated on June 18, 2021;  
and

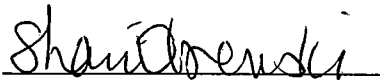
Whereas the District Summer Experience is scheduled for the week of June 14<sup>th</sup> and includes June 18<sup>th</sup>;  
and

Therefore, the District and the CTU agree to the following terms and conditions regarding the holiday:

1. Any CTU member assigned to work June 18, 2021, will not work in recognition of the holiday and be paid at their daily rate, pro-rated to their assignment on the 18<sup>th</sup>.
2. This MOU expires June 30, 2021

SIGNED AND AGREED TO BY:

FOR THE UNION:

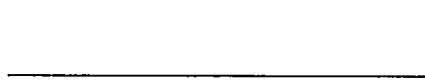


Shari Obrenski  
President  
Cleveland Teachers Union

6.3.21

Date

FOR THE DISTRICT:



Eric S. Gordon  
Chief Executive Officer  
Cleveland Metropolitan School District

June 3, 2021

Date