

**Memorandum of Understanding between the
Cleveland Metropolitan School District and the
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

RE: Purpose Built Schools

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas the District and CTU agree to begin a redesign process to determine how the Purpose-Built Schools (PBS) instructional model can be implemented at Mary Bethune and Harvey Rice; and

Whereas the PBS instructional model has three main components: Project based learning, Daily teacher team collaboration time, and tiered interventions through a dedicated math and literacy lab; and

Whereas the PBS instructional model may conflict with the current CBA;

Therefore, the District and the CTU agree that a team of district and CTU leadership, and leadership teams from Mary Bethune and Harvey Rice will begin the redesign process for the 2022-23 school year to determine how the schools can best implement the PBS instructional model.

1. Each school will have a designated team, which will include the CTU Chapter Chair.
2. The teams will begin no later than October 31, 2021 and complete their design plan by March 31, 2022.
3. The teams will provide monthly check-ins with District and CTU leadership.
4. The District and CTU will consider design plan recommendations that affect provisions of the CBA (example: extended school day, year) for a successor MOU that will establish terms and conditions for the 2022-2023 school year.
5. This MOU expires June 30, 2022.

SIGNED AND AGREED TO BY:

FOR THE UNION:



Shari Obrenski, President
Cleveland Teachers Union

10.29.21
Date

FOR THE DISTRICT:



Eric S. Gordon, Chief Executive Officer
Cleveland Metropolitan School District

10/29/2021
Date