

**Memorandum of Understanding between the
Cleveland Metropolitan School District and the
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

RE: Transition Coordinator Year-Round support

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas there are year-round and extended year high schools within the District that follow a different calendar than the traditional schools; and

Whereas there are students in the year-round and extended year high schools in need of the direct services of a Transition Coordinator; and

Whereas the Transition Coordinator Job Descriptions and Responsibilities agreed to between the District and the CTU includes the ability for the Transition Coordinators to provide direct service at the year-round schools outside of their regular contract day or year; and

Whereas Transition Coordinator Job Description and Responsibilities agreed to between the District and the CTU includes the use of an additional 20 paid hours to provide services outside of the contractual day or year; and

Therefore, the District and the CTU agree to the following terms and conditions regarding:

1. Each Transition Coordinator may use up to 20 additional paid hours to provide services to students outside of the Transition Coordinator contractual day or year.
2. The additional hours would be pre-approved by the Manager for activities that impact students on the Transition Coordinator's caseload.
3. Transition Coordinators will be paid at their prorated daily rate for hours worked.
4. Transition Coordinators completing the additional hours will submit their pay via Workday and be paid following the regular pay cycle.
5. This MOU expires June 30, 2022.

SIGNED AND AGREED TO BY:

FOR THE UNION:

Shari Obrenski

Shari Obrenski


President

Cleveland Teachers Union

8.6.21

Date

FOR THE DISTRICT:


Digitally signed by Eric S. Gordon
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School District, ou=Chief Executive Officer,
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Date: 2021.08.06 15:31:55 -0400

Eric S. Gordon

Chief Executive Officer

Cleveland Metropolitan School District

August 6, 2021

Date