

**Memorandum of Understanding between the
Cleveland Metropolitan School District and the
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

RE: Cleveland School of the Arts Post Pandemic Schedule SY2021-2022

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas the District schools were in remote learning for much of the 2020-2021 school year; and

Whereas the District is back to full in person learning for the 2021-2022 school year; and

Whereas the staff of Cleveland School of the Arts (CSA) created a Post-Pandemic Schedule; and

Therefore, the District and the CTU agree to the following terms and conditions regarding CSA schedule for the 2021-2022 school year.

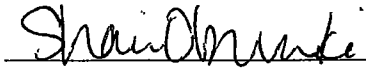
1. CSA staff will follow the Monday/Tuesday/Thursday/Friday traditional schedule (attachment A)
 - a. A Teacher will either have 4 (four) core classes of 52-54 minutes each and a 20-minute study hall/advisory period each day OR
 - b. A Teacher will have 5 (five) core classes of 52-54 minutes each with no study hall/advisory
 - c. Each teacher will receive non-contact time:
 - i. 52-54-minute planning period
 - ii. 52-minute lunch
 - iii. And a 28-minute planning period for those with a study hall/advisory
2. CSA staff will follow the Wednesday schedule (attachment B)
 - a. All teachers will have 128-132 minutes of non-contact time (for lunch and plan)
 - b. The all-school assembly, ensembles/majors, academic enrichment/interventions, credit recovery/electivity/activity/club are non-instructional assignments
 - c. The activities/clubs that each teacher will supervise will be determined in collaboration with the teacher and administration
 - d. There shall be a method of funding for the activities/clubs from the school budget or ESRA funds so that the teachers are not expected to fund the activities/clubs
3. All staff will follow the CBA for 100 minutes of administrative time.
4. The Principal, Chapter Chair, Network Leader, and High School Third Vice President will have a quarterly check-in to determine if there needs to be any adjustments to the program during the

2021-2022 school year and share feedback with the CMSD, Chief of Staff and CTU, Director of Negotiations to plan for the 2022-2023 school year.

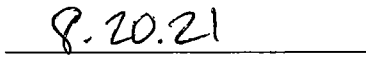
5. This MOU expires on June 30, 2022.

SIGNED AND AGREED TO BY:

FOR THE UNION:

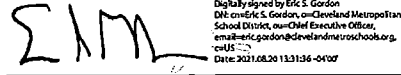


Shari Obrenski
President
Cleveland Teachers Union



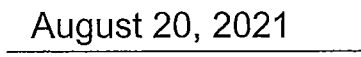
Date

FOR THE DISTRICT:



Digitally signed by Eric S. Gordon
DN: cn=Eric S. Gordon, ou=Cleveland Metropolitan
School District, ou=Chief Executive Officer,
email=eric.gordon@clevelandmetroschools.org,
c=US
Date: 2021.08.20 13:31:36 -0400

Eric S. Gordon
Chief Executive Officer
Cleveland Metropolitan School District



Date