

**Memorandum of Understanding between the
Cleveland Metropolitan School District and the
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

RE: Davis Club Sports 2021-2022 School Year

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas the District and CTU wish to foster opportunities for students to participate in athletics and other extracurricular activities in a way that are not specifically identified in the current CBA's Differential Listing.

Whereas for the 2021-2022 School Year, Davis Aerospace and Maritime High School will implement a Club Sports program with the sports listed below and include a Club Sports Director who will organize boys and girls sports scheduling, etc. The scope of this role will be equivalent to the role of intramural director for both boys and girls, (with a corresponding differential amount.

Whereas for the 2021-2022 School Year, Davis HS students will not be participating in OHSAA events.

Therefore, the District and the CTU agree that the Davis Aerospace and Maritime High School (Davis HS) may elect to offer the following differentials for the 2020-2021 academic year pursuant to the following terms and conditions:

1. The following club sports will be offered at Davis HS. The programs will be held during each season listed below for the 2021-2022 school year.
 - a. Winter
 - i. Powerlifting (coed)
 1. Club Sponsor: \$1,693.00
 - ii. Basketball (boys)
 1. Club Sponsor: \$3,867.00
 2. Assistant Club Sponsor: \$2,207.00
 - iii. High Steppers/cheerleading (girls)
 1. Club Sponsor: \$1,739.00
 - b. Spring
 - i. Powerlifting (coed)
 1. Club Sponsor: \$1,639.00
 - ii. Baseball (boys)

- 1. Club Sponsor: \$3,867.00
- 2. Assistant Club Sponsor: \$2,207.00
- iii. Track (coed)
 - 1. Club Sponsor: \$3,867.00
 - 2. Assistant Club Sponsor: \$2,207.00
- 2. Davis HS will also post a position for Club Sports Director to schedule and monitor the schools Club Sports schedules. The Club Sports Director will receive a stipend of \$5,806.00 for the 2021-2022 schedule;
- 3. Davis HS will post the positions for only Davis staff and follow the selection process outlined in Article 12, Section 1(A)(1);
- 4. The District will ensure compliance with Title IX under federal law;
- 5. This MOU expires June 30, 2022. The parties will meet within 60 days of expiration to determine the future of these programs, as well as potential expansion of these programs to other schools within the district.

SIGNED AND AGREED TO BY:
FOR THE UNION:

Shari Obrenski /Date 10.20.21
Shari Obrenski, President
Cleveland Teachers Union

FOR THE DISTRICT:

Eric S. Gordon /Date 10/20/2021
Eric S. Gordon, Chief Executive Officer
Cleveland Metropolitan School District

Digitaly signed by Eric S. Gordon
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