

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE CLEVELAND METROPOLITAN SCHOOL DISTRICT AND  
THE CLEVELAND TEACHERS UNION, AFT LOCAL 279, AFL-CIO**

**RE: SPECIAL POPULATION – COVID HOTLINE SPRING BREAK**

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship to provide quality support to district staff and district students.

The District recognizes that all provisions in the 2019-2020 Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas CMSD is starting the school year in a remote learning environment due to COVID-19; and

Whereas CMSD and CTU have agreed to support a COVID Hotline by select trained nurses in partnership with the Cleveland City Department of Health; and

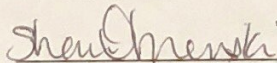
Whereas modification of the school nurse work day is governed by the provisions of Article 23, Section 3, of the CBA; and

Therefore, the District and the CTU agree to the following terms and conditions regarding the modification of the 2020-2021 COVID Hotline Nurse to allow flexibility on their workday as follows:

1. COVID Hotline Nurses will also have the option to volunteer and monitor the COVID Hotline during spring break on the following dates and following the guidance for selection outlined below:
  - a. COVID Hotline Nurse on the approved list (*attachment A: COVID Hotline Trained*) may select one date to cover the hotline during on spring break (*attachment B: Spring Break Calendar*)
  - b. If more than three or two COVID Hotline nurses volunteer for a specific day, selection will be based on seniority.
  - c. COVID Hotline nurses will be paid their daily rate for selected date of coverage.
2. This MOU expires June 30, 2021.

SIGNED AND AGREED TO BY:

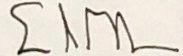
FOR THE UNION:



Shari Obrenski, President  
Cleveland Teachers Union

3/30/21  
Date

FOR THE DISTRICT:



Eric S. Gordon, Chief Executive Officer  
Cleveland Metropolitan School District

March 30, 2021  
Date

Digitally signed by Eric S. Gordon  
DN: cn=Eric S. Gordon, ou=Cleveland Metropolitan School  
District, email=eric.gordon@clevelandmetroschools.org, c=US  
Date: 2021.03.30 14:26:27 -0400



ATTACHMENT A: COVID HOTLINE TRAINED SCHOOL NURSES - SY2020-2021

Name	Oriented/answered
Carol Pennington	Y
Chris Higgins	Y
Vanessa Greer-Jones	Y
Patti Breslin	Y
Gwen Hau	Y
Colleen Spellacy	Y
Mike Cotter	Y
Veronika Walter	Y
Lennie Gregory	Y
Millie Agnew	Y
Maryssa Cottingham	Y
Angela Hale	Y
Bev Scott	Y
Lynn Kanengeiser	Y
Pat Forrai	Y
Karen Steigerwald	Y
Halle DeLong	Y
Molly Koslowski	Y
Vonzell Thomas	Y
Sherdina Williams	Y

**ATTACHMENT B: COVID HOTLINE SPRING BREAK CALENDAR SY20-21**

**Tuesday, March 30, 2021**

8:30 AM - 3:30 PM

Agnew & Gregory

**Wednesday, March 31, 2021**

8:30 AM - 3:30 PM

Scott & Gregory

**Thursday, April 1, 2021**

8:30 AM - 3:30 PM

Agnew & Kanengeiser

**Friday, April 2, 2021**

8:30 AM - 3:30 PM

Kanengeiser & Gregory

**Monday, April 5, 2021**

8:30 AM - 3:30 PM

Agnew & Scott

*\*Nurses will be paid their daily rate*

*\*\*If nurses select same day and exceed the number of slots available for that specific day, seniority will be used as the tiebreaker.*