

**Memorandum of Understanding between the
Cleveland Metropolitan School District and the
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

RE: Campus International Prek-8, Douglas MacArthur Girls Leadership Academy, Warner Girls Leadership Academy, Valley View Boys Leadership Academy Start and End Times for Students and Teachers

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas Douglas MacArthur Girls Leadership Academy, Warner Girls Leadership Academy, Valley View Boys Leadership Academy, and Campus International Prek-8 each have a current school day for students and licensed/certificated CTU members that falls outside Article 9, Section 4 of the CBA; and

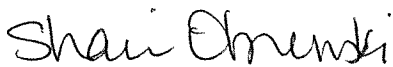
Whereas the CMSD School Board has approved the student start and end times for the 2021-2022 school year;

Therefore, the District and the CTU agree to the following terms and conditions regarding:

1. The start and end times for each school will follow the CMSD School Board Approved calendar for the 2021-2022 school year;
2. The licensed/certificated CTU member day will be 430 minutes, while the student day will be 420 minutes;
3. The 100 minutes of administrator-directed professional time outlined in Article 9, Section 2 of the CBA will be clearly delineated and embedded within the school day and will not replace the 50-minute unassigned period each day;
4. Licensed/certificated CTU members will be compensated for a 430 minute day;
5. Teachers will be compensated for each assignment beyond six (6) assignments at a rate of 1/6th per period per day of the additional assignment(s) to follow the Prep and Assignment Overage process developed by the Joint Scheduling Committee in the 2017-2018 school year;
6. This MOU expires June 30, 2022 but will be reviewed for revision or renewal by the parties no later than ninety (90) days prior to the expiration of this agreement.

SIGNED AND AGREED TO BY:

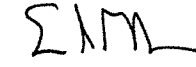
FOR THE UNION:



Shari Obrenski
President
Cleveland Teachers Union

8.6.21
Date

FOR THE DISTRICT:


Digitally signed by Eric S. Gordon
DN: cn=Eric S. Gordon, o=Cleveland Metropolitan
School District, ou=Chief Executive Officer,
email=eric.gordon@clevelandmetroschools.org, c=US
Date: 2021.08.06 15:14:37 -0400

Eric S. Gordon
Chief Executive Officer
Cleveland Metropolitan School District

August 6, 2021
Date