

**Memorandum of Understanding between the
Cleveland Metropolitan School District and the
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

RE: Media Specialist Positions

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas there are Media Specialist, positions without a certificated Media Specialist assigned for the 2021-2022 school year;

Whereas there are certificated CTU members in need of assignments within their area of certification;

Whereas it is critical to allocate staff to positions, they are certificated to teach;

Whereas it is critical to fill all positions, including the hard to staff Media Specialist position, with a certificated teacher;

Therefore the District and the CTU agree to the following terms and conditions:

1. For the 2021-2022 school year, the CMSD and the CTU agree to change select Media Specialist allocations to an alternative encore. The changes are outlined in the chart below:

| MEDIA POSITION | ENCORE CHANGE FOR 2020-2021 SY |
|------------------------------|---------------------------------------|
| Charles Dickens & M. Seltzer | Career Exploration |
| Memorial & O.H. Perry | K-8 Computer Technology |
| Orchard | K-8 Computer Technology |
| East Clark & Euclid Park | Reading Intervention Grade K-8 |
| Hannah Gibbons & Tremont | American Sign Language |
| Sunbeam & A.B. Hart | Career Exploration |
| Bolton & Dike | Career Exploration |
| Nathan Hale | Career Exploration |
| Clark & Buhner | Work & Family Studies |

2. If at anytime a position requiring the certification/licensure of any teacher in one of the Media positions opens, then one of these teachers will be able to transfer directly to that position.
3. Teachers assigned to these positions will only be assigned to subject areas and grade levels allowable under their current license/certificate.
4. At the end of the 2021-2022 school year, the teachers assigned to these positions for 2021-2022 school year will be necessary transfers unless the allocation created is a part of the school's new 2022-2023 budget.
5. This MOU expires June 30, 2022.

SIGNED AND AGREED TO BY:

FOR THE UNION:

Shari Obrenski

Shari Obrenski, President
Cleveland Teachers Union

5/14/21

Date

FOR THE DISTRICT:

Eric S. Gordon

Eric S. Gordon, Chief Executive Officer
Cleveland Metropolitan School District

5/14/2021

Date