

**Memorandum of Understanding between the
Cleveland Metropolitan School District and the
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

RE: Cohort C Students on IEPs OST Proctors

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the 2019-2020 Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas there are parents who chose to keep their children fully remote for the remainder of the school year;

Whereas the State of Ohio requires the district to offer in person OST testing for all students;

Whereas the students on IEPs who are fully remote may require extended time that cannot be accommodated within the parameters set up for transportation;

Whereas Wednesday is the only day, these students can receive extended time and transportation;

Whereas Wednesday is a day that CTU members do not work in person;

Whereas the District and CTU recognize the benefit of certified special education teachers proctoring the OST for students on IEPs;

Therefore, the District and the CTU agree to the following terms and conditions regarding:

1. Intervention Specialists will be requested to volunteer to proctor the OST on five (5) Wednesdays in April and May 2021 (4/14/2021, 4/21/2021, 4/28/2021, 5/5/2021, and 5/12/2021) at East Professional Development Center.
2. Volunteers must have an OST Testing Certificate before they can proctor.
3. Volunteers will identify the week(s) they are available to proctor and assignments will be made based on system seniority.
4. If there are more volunteers than assignments available, each volunteer will get one opportunity to proctor before any volunteer is chosen for multiple assignments.

5. In addition to their salary, volunteer proctors will be paid the proportion of their daily rate from the time they are scheduled to proctor to the time they are released from East Professional Development Center, with a minimum of one hour of additional pay for each day assigned.
6. This MOU expires June 30, 2021.

SIGNED AND AGREED TO BY:

FOR THE UNION:

Shari Obrenski

Shari Obrenski, President
Cleveland Teachers Union

4/9/21

Date

FOR THE DISTRICT:

Eric S. Gordon

Eric S. Gordon, Chief Executive Officer
Cleveland Metropolitan School District

4/9/21

Date