

**Memorandum of Understanding between the  
Cleveland Metropolitan School District and the  
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

**RE: Rapid Response Team Crisis Coordinator**

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas the District and the CTU recognize the importance of Rapid Response and Crisis Intervention for our students and staff; and

Whereas the District and the CTU have had a Rapid Response Crisis Desk operating for over 25 years; and

Whereas the District and the CTU recognize the importance of having a qualified first responder available during and after school hours; and

Therefore, the District and the CTU agree to the following terms and conditions regarding Rapid Response Team Crisis Coordinator:

1. There will be two overlapping shifts for Crisis Coordinators:
  - a. 8 am – 3 pm
  - b. 2 pm – 9 pm
  
2. Crisis Coordinators will work in a private designated office in East Professional Building and include:
  - a. Desk for each coordinator
  - b. Dedicated phone line
  - c. Cellular service and text messaging capability
  - d. Locked filing cabinets
  - e. Place to store and lock personal items
  - f. Access to a copy machine

3. Crisis Coordinators will have at a minimum a bachelor's degree in a relevant field (e.g. School Psychology, Guidance Counselor, Social Work, etc.) and relevant experience as outlined in the job description.
4. Full time Crisis Coordinators will be on a 205-day assignment at prorated pay based on the Teacher Salary Schedule.
5. Full time Crisis Coordinators will work with their supervisor to create a July to June calendar that allows for the same winter and spring breaks as their colleagues as well as the necessary workdays to fulfill their 205-day assignment.
6. This MOU expires June 30, 2024.

SIGNED AND AGREED TO BY:

FOR THE UNION:

Shari Obrenski

Shari Obrenski  
 President  
 Cleveland Teachers Union

1.7.2022

Date

FOR THE DISTRICT:

Eric S. Gordon  
Digitally signed by Eric S. Gordon  
 DN: cn=Eric S. Gordon, o=Cleveland Metropolitan  
 School District, ou=Chief Executive Officer,  
 email=EGordon@clevelandmetroschools.org,  
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 Date: 2022.01.06 12:29:54 -0500

Eric S. Gordon  
 Chief Executive Officer  
 Cleveland Metropolitan School District

January 6, 2022

Date