

**Memorandum of Understanding between the
Cleveland Metropolitan School District and the
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

RE: 2020-2021 School Year Calendar

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the 2019-2020 Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas CMSD is starting the school year in a remote learning environment due to COVID-19; and

Whereas CMSD and CTU have agreed to start the year with a modified calendar that includes extended professional development for teachers, paraprofessionals and related service providers to be ready to engage in a remote learning environment; and

Whereas the Calendar Committee is committed to, reviewing and providing recommendations to modify the school year calendar as guidance is shared from the state and local health departments related to operating in a safe environment during COVID 19; and

Whereas modification of the school is governed by the provisions of Article 9, Section 1, of the CBA; and

Therefore, the District and the CTU agree to the following terms and conditions regarding the modification of the 2020-2021 School Year calendar:

1. All CMSD facilities will now be open on Columbus Day, October 12, 2020, and all CMSD facilities will now be closed on Veterans Day, November 11, 2020 for the 2020-2021 school year.
2. All CTU bargaining unit members who work in a year-round/extended year site will begin professional development for teaching in a remote learning environment beginning Wednesday, August 12, 2020. Students in a year-round/extended year site will begin their remote instruction on Monday, August 24, 2020.
3. All CTU members who work in a traditional/extended day site will begin professional development for teaching in a remote learning environment beginning August 12, 2020. Students in a traditional/extended day site will begin their remote instruction on Tuesday, September 8, 2020.

4. This MOU expires June 30, 2021.

SIGNED AND AGREED TO BY:

FOR THE UNION:

Shari Obrenski

Shari Obrenski, President
Cleveland Teachers Union

8-14-2020
Date

FOR THE DISTRICT:

Eric S. Gordon, Chief Executive Officer
Cleveland Metropolitan School District

August 18, 2020
Date