

WHO DO I CONTACT?

If you have a concern regarding one of the below issues, this guide can help you determine who to talk to:

Issue	Report to	Related Board Policy / Procedures
<p>Suspected or Alleged Child Abuse or Neglect</p>	<p>Cuyahoga County DCFS (216) 696-KIDS <i>and</i> CMSD Office of Legal Services Phillip.Cole@clevelandmetroschools.org</p>	<p>Board Policy JHG Available at: clevelandmetroschools.org/domain/102</p>
<p>Sexual Harassment</p>	<p>Title IX Coordinator 1111 Superior Avenue East Suite 1800 Cleveland, Ohio 44114 216-838-0070 TitleIX_EEO@clevelandmetroschools.org</p>	<p>Board Policy AC / Title IX Grievance Procedures Available at: clevelandmetroschools.org/domain/102</p>
<p>Discriminatory Harassment or Discrimination (conduct must have occurred on the basis of a protected classification)</p>	<p>Director of EEO 1111 Superior Avenue East Suite 1800 Cleveland, Ohio 44114 216-838-0070 TitleIX_EEO@clevelandmetroschools.org</p>	<p>Board Policy AC Available at: clevelandmetroschools.org/domain/102</p>
<p>Harassment / Bullying by a student (not on the basis of a protected classification)</p>	<p>Building Principal</p>	<p>Board Policy JFCF Available at: clevelandmetroschools.org/domain/102</p>
<p>Harassment / Bullying by an employee (not on the basis of a protected classification)</p>	<p>Immediate Supervisor of the Alleged Harasser</p>	