

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE CLEVELAND METROPOLITAN SCHOOL DISTRICT AND  
THE CLEVELAND TEACHERS UNION, AFT LOCAL 279, AFL-CIO  
RE: SPECIAL POPULATION – COVID HOTLINE SPRING COVERAGE AND SUMMER BREAK**

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship to provide quality support to district staff and district students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas CMSD is starting the school year in a remote learning environment due to COVID-19; and

Whereas CMSD and CTU have agreed to support a COVID Hotline by select trained nurses in partnership with the Cleveland City Department of Health; and

Whereas the COVID Hotline has been necessary through the school year and the District and CTU anticipate the need to continue over the summer as part of the summer learning experience for all students in CMSD; and


Whereas the COVID Hotline receives large volume of calls over the weekend;

Therefore, the District and the CTU agree to the following terms and conditions regarding the extension of the COVID Hotline through summer 2021 as follows:

1. COVID Hotline Nurses will have the option to volunteer and monitor the COVID Hotline during summer break on the following dates and following the guidance for selection outlined below:
  - a. COVID Hotline Nurse on approved list (*attachment A: COVID Hotline Trained*) may sign up for the Hotline (in two-week sessions) during summer break (*attachment B: Summer Break Calendar*) 8:30am-3:00pm daily.
  - b. COVID Hotline Nurses on the approved list (*attachment A: COVID Hotline Trained*) may sign up to work weekends in June, July, and August 2021 for up to 6 hours each weekend.
  - c. If more than three COVID Hotline nurses volunteer for a specific two-week session, or more than two COVID Hotline nurses volunteer for a specific weekend, selection based on seniority.
    1. Once each nurse is given the opportunity to choose a two-week session, and if there are open dates, the Hotline nurses may fill in the remaining dates in order of seniority.
    2. Once each nurse is given the opportunity to choose a weekend, and if there are open dates, the COVID Hotline nurses may fill in the remaining dates in order of seniority.
  - d. COVID Hotline nurses paid their prorated daily rate for selected date of coverage.
2. COVID Hotline Nurses on the approved list (*attachment A: COVID Hotline Trained*) who worked weekends in March, April, and May 2021 will be paid their prorated daily rate for any hours worked over the weekend, once documentation has been submitted to their supervisor for approval.
3. This MOU expires September 1, 2021.

SIGNED AND AGREED TO BY:

FOR THE UNION:

  
Shari Obrenski, CTU President

6.3.21  
Date

FOR THE DISTRICT:

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Eric S Gordon, CMSD CEO

June 3, 2021  
Date

**ATTACHMENT A: COVID HOTLINE TRAINED SCHOOL NURSES - SY2020-2021**

Name	Oriented/answered
Chris Higgins	Y
Vanessa Greer-Jones	Y
Patti Breslin	Y
Gwen Hau	Y
Colleen Spellacy	Y
Mike Cotter	Y
Veronika Walter	Y
Lennie Gregory	Y
Millie Agnew	Y
Maryssa Cottingham	Y
Angela Hale	Y
Bev Scott	Y
Lynn Kanengeiser	Y
Pat Forrai	Y
Karen Steigerwald	Y
Halle DeLong	Y
Molly Koslowski	Y
Vonzell Thomas	Y
Sherdina Williams	Y

**BIWEEKLY DATES BELOW**

May 31\*, 2021-June 11, 2021 (Memorial Day)

June 14, 2021-July 2, 2021 (includes Juneteenth Holiday)

July 5\*, 2021-July 16, 2021 (July 4<sup>th</sup> recognized on July 5<sup>th</sup>)

July 19, 2021-July 30, 2021

August 2, 2021-August 13, 2021

**WEEKEND DATES BELOW**

May 29-30  
June 5-6  
June 12-13

June 19-20  
June 26-27  
July 3-4\*July 4th

July 10-11  
July 17-18  
July 24-25

July 31-August 1  
August 7-8

*\*Holiday*

*Nurses paid their prorated daily rate ~ If nurses select same day and exceed the number of slots available for that specific day, seniority used as the tiebreaker.*