

Welcome!

Open Enrollment

2021 Open Enrollment: November 1, 2020 – November 30, 2020

Open Enrollment is a once-a-year opportunity to review and make changes to your Employee Benefits elections for the coming year. It's the only time you can change your coverage outside of having a qualifying life event during the year. Information for Open Enrollment will appear in your Workday inbox.

Take the time to review your enrollment materials before making 2021 coverage decisions.

For an overview of the upcoming changes view the [2021 Employee Benefits Guide](#) here. As a reminder, annual elections are required for your flexible spending account (FSA), Dependent Care, and opt-out election (indicating healthcare coverage through another source; if elected payment is twice a year in the months of April and October).

Open Enrollment Resources

Visit the [Employee Benefits Website](#). The [Employee Benefits Website](#) contains valuable information regarding 2021 offerings and rates, as well as, useful information to help you make your 2021 Employee Benefit elections decisions.

Start thinking about what changes you want to make. Consider what's coming up in your life in 2021. Are you having or planning to have a baby? Will an enrolled dependent reach age 26 (and therefore not be eligible for medical coverage)? Will you be getting married? Taking the time to think about these life changes now will ensure you have the right coverage when the time comes.

Is Your Contact Information Correct?

Open Enrollment is a great time to review your contact information on file with the District in Workday. It's essential the District has your correct information in order to have access to important communications and announcements.

To check your information, in Workday, click Personal Information on your home screen. You can edit your contact and/or personal information. Click here to contact the [Talent Department](#) if you have any questions.

Attend an Open Enrollment Office Hour

Each year, the Employee Benefits team holds office hours at East Professional in the month of November to help employees of the District with their open enrollment questions. This year, office hours for open enrollment will be done virtually through zoom every **Monday and Friday, from the hours of 8:30am to 12:30pm and 1:30pm to 4:30pm**, during the month of November with the exception of the Thanksgiving holiday.

Please note, in order to adhere to privacy due to some Employee Benefits questions, each employee who logs on will be placed in a waiting room and a representative from the Employee Benefits team will individually admit employees on a first come first serve basis.

[Click here for the zoom links and meeting IDs for the office hours](#)

If you are unable to attend any of the Employee Benefits Open Enrollment office hours, please send an email to Benefits@clevelandmetroschools.org with the question(s) and the best possible phone number for contact. A representative from the team will respond back accordingly.

Live Well, Work Well

Click the link below to find out more information regarding:

- *It's That Time of the Year Again: Flu Season*
- *Covid-19 vs. Flu vs. Cold – Which is it?*
- *American Diabetes Month*
- *Fall Veggie Casserole*
- ...and more

Link to Flyer: [Live Well, Work Well Flyer](#)



(216) 838- WELL

Your personal health and a securing a safe work and learning environment are our top priority - if you have a COVID-19 test result or concern regarding your health, please contact the CMSD COVID Support Hotline at 216-838-WELL. Our Hotline is staffed with trained school nurses who will guide you through next steps. In event of a positive test, school nurses will coordinate with local health departments and provide next steps to Facilities, Talent and Communications departments, while also keeping supervisors appropriately updated.

Pumpkin Pie Dip

INGREDIENTS:

15 oz. can pumpkin puree
8 oz. Cool Whip, thawed
1.5 oz. vanilla instant pudding mix
1 tsp. pumpkin pie spice (optional)

DIRECTIONS:

Cream together all ingredients with an electric mixer until well combined and fluffy. Chill in the fridge until ready to serve. Serve with vanilla wafers or graham crackers.

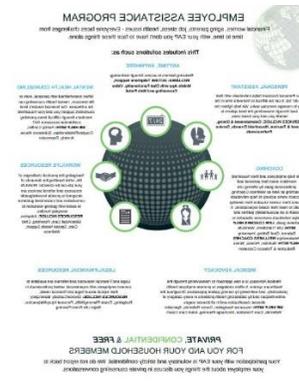
NUTRITION:

Makes 5 cups. Each 1/4 cup of dip has 80 calories, 2.5 grams (g) fat, 0 g protein, 15 g carbohydrate, 1 g fiber and 30 milligrams sodium.

NDSU EXTENSION SERVICE
NDSU is an EEO/AAE employer

Additional Member Supports and Resources

[Aetna Positively Healthy](#)
[Aetna Health Connections](#)
[Diabetes Quiz](#)
[Medical Mutual Disease Management](#)
[UH Choice Member Supports and Services](#)



To view information regarding Benefits, please visit the Benefits Website via the links below. All information available in this newsletter and subsequent newsletters can be found via the Districts website.

Click here for the Benefits Website Link: [Employee Benefits Website](#)

Click here for the Monthly Newsletter Flyers provided by our Providers: [Monthly Newsletter Flyers](#)