



Para-to-Teacher track

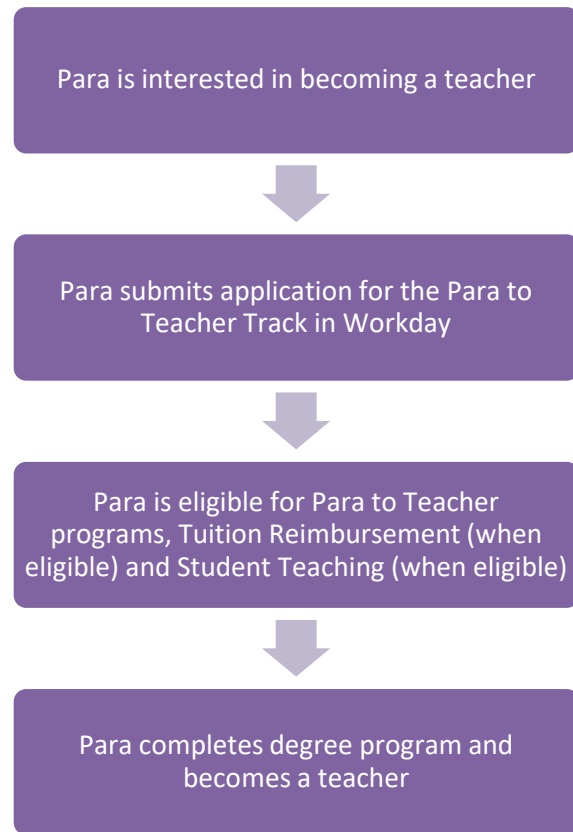


Goals

- Develop a strong pipeline of paraprofessionals to teachers
- When possible, help you to receive credit for Sophomore/Junior level observation classes while in their current position (so you do not need to take a leave/time off or change positions while going to school)
- Assist in the placement of paraprofessionals into para/student teaching assignments in the district, where you can be paid and receive full credit for student teaching
- Participate in Mock Interviews and Professional Development for Student Teachers
- Be prioritized for Teacher Hiring with strong recommendations from Teacher Mentor and Principal



Para to Teacher Track Interest



ELIGIBILITY	REIMBURSEMENT CRITERIA
<ul style="list-style-type: none">Completed Paraprofessional-to-Teacher Program application	<ul style="list-style-type: none">Course(s) must be part of the individual's approved course of study to become a licensed teacher, including student teaching.
<ul style="list-style-type: none">Full-time paraprofessional	<ul style="list-style-type: none">Reimbursement request must be submitted within 60 days of final grades.
<ul style="list-style-type: none">Currently employed with minimum of 4 years' experience in CMSD with an evaluation rating of "Accomplished" or "Skilled"	<ul style="list-style-type: none">Tuition receipts must be submitted as proof of payment along with the course description and syllabus.
<ul style="list-style-type: none">4-year Educational Aide Permit (State of Ohio)	<ul style="list-style-type: none">A grade of "B" or better must be attained for each course take for tuition reimbursement.
<ul style="list-style-type: none">Enrolled in a college or university school of education	<ul style="list-style-type: none">The course(s) must not be taken for required remediation.

Tuition Reimbursement Process

Para Submits Para to Teacher Program in Workday and meets eligibility



Para meets the Reimbursement Criteria



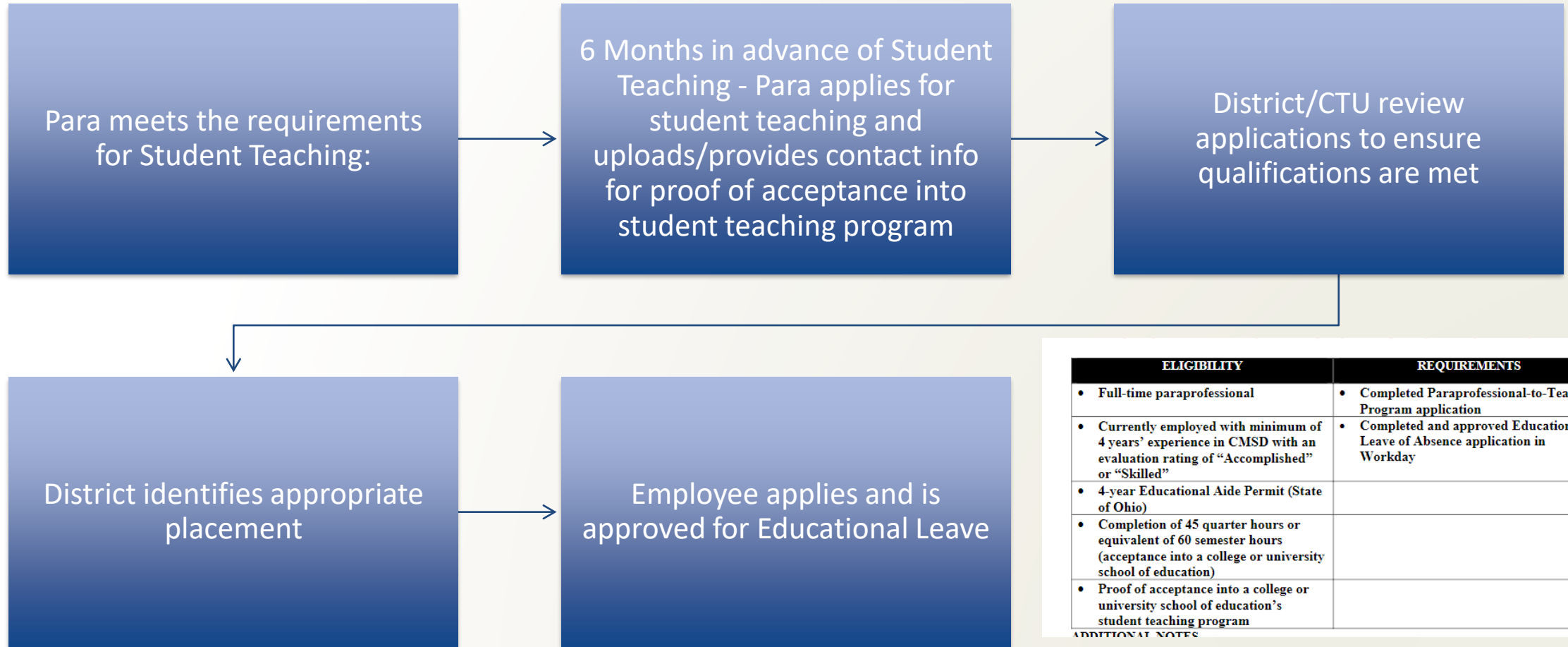
Para Submits Tuition Reimbursement Request through workday



Para Receives Payment

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Student Teacher Process



Am I qualified for a Paid Leave?

