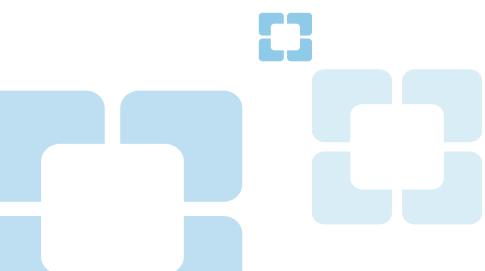




DISCOVER THE
Cleveland Clinic
Student Pathways



Graduating high school students interested in a healthcare career now have a unique opportunity to take the first step in their career — before graduation. Cleveland Clinic South Pointe Hospital is partnering with neighboring communities and school districts to make it a reality.

It's called the Student Pathways Program, and from October through graduation day, students will meet key hospital personnel and access learnings that will prepare them for a strong future in healthcare.



An unparalleled chance **TO LEARN WITH US**



Each student will pair up with a Cleveland Clinic caregiver who will serve as a mentor throughout the program, including virtual shadowing opportunities and insights into launching their career.

In addition, students and families will be invited to virtual and in person learning sessions beginning in October. Topics include maintaining a healthy lifestyle, managing school and work/life balance, career exploration and the application process.

This program includes three paths for students: direct-to-employment, certification and associate degree. Direct-to-employment students will begin applying after completion of the Student Pathways Program and high school graduation. These roles may include Patient Care Nurse Assistant or Patient Transporter. Certification path students will begin applying once they are near completion of their program and have met any additional job requirements. Example roles include Phlebotomy Technician or Sterile Processing.



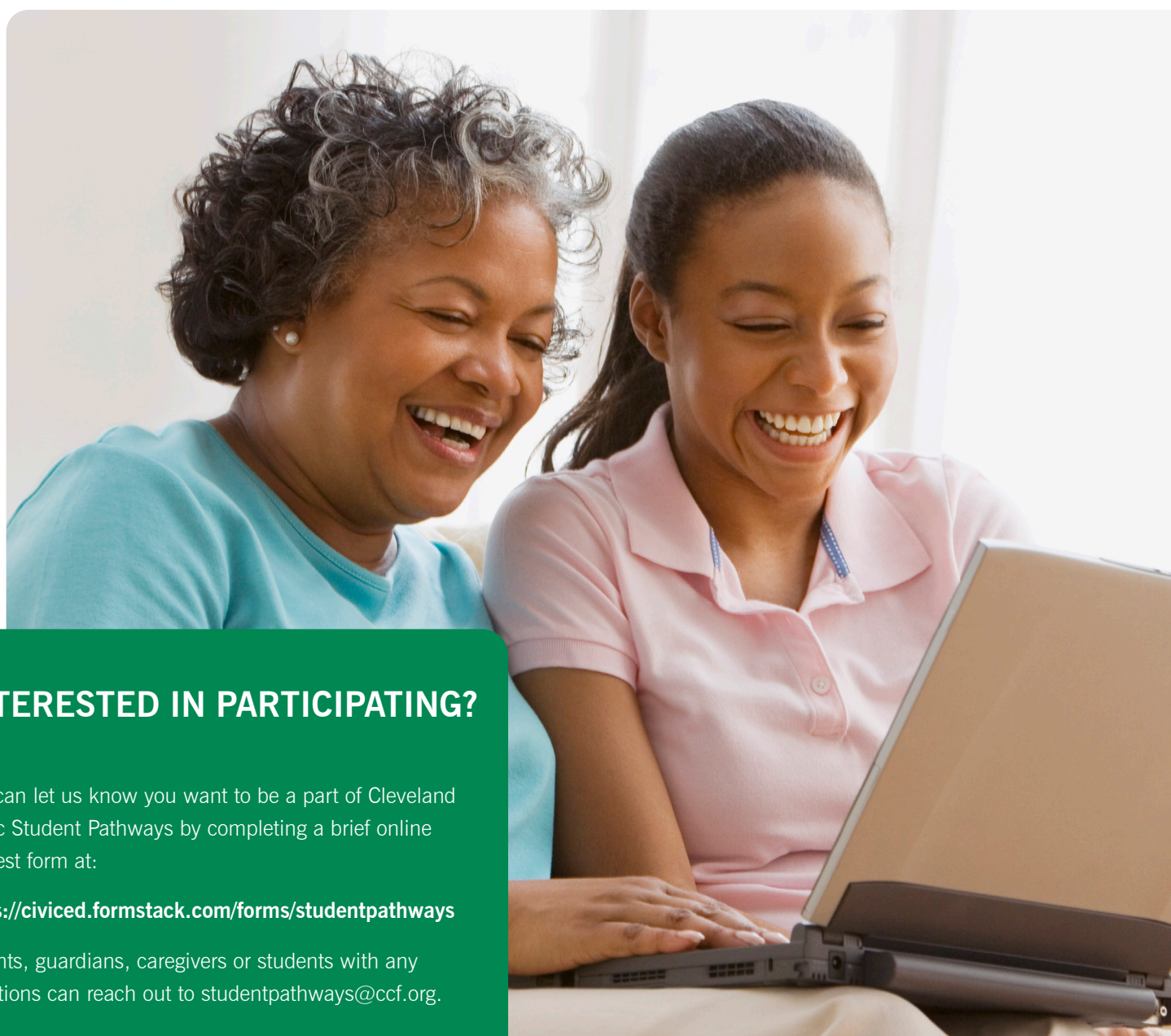
Students in an associate degree role will begin applying once they near completion of their studies. These roles include Registered Nurse and Registered Respiratory Therapist. The various paths and careers they lead to will all be discussed and identified through the program.

No matter the path, Cleveland Clinic will guide, support and evaluate students and their families the whole way, readying them for a career in an industry that just keeps growing.

BEGIN A MEANINGFUL CAREER

In addition to working with a mentor, students also earn the opportunity to collaborate directly with one of our recruiters. Recruiters will help them plan out their next steps through career counseling. Together, they'll work on resume building, interview techniques and mapping out possible future career paths within Cleveland Clinic or another healthcare provider.

At the end of the program, students pursuing direct-to-employment and certification roles will have the opportunity to apply for full-time positions at Cleveland Clinic. Students pursuing an associate degree will keep in contact with their career coach with regular check-ins through graduation.



INTERESTED IN PARTICIPATING?

You can let us know you want to be a part of Cleveland Clinic Student Pathways by completing a brief online interest form at:

<https://civiced.formstack.com/forms/studentpathways>

Parents, guardians, caregivers or students with any questions can reach out to studentpathways@ccf.org.



ELIGIBILITY CRITERIA

Participating students are required to:

- Be a 12th grade graduating senior (Class of 2022) who resides in one of the following neighboring communities near South Pointe Hospital: Cleveland, Beachwood, Bedford/Bedford Heights, Garfield Heights, Lee/Harvard, Maple Heights, Shaker Heights, Warrensville/Warrensville Heights and zip codes 44105, 44118, 44120, 44122, 44125, 44128, 44137 and 44146
- Be a U.S. Citizen, non-citizen national or legal permanent resident
- Be interested in healthcare careers with a clinical, non-clinical or business focus, such as:
 - Patient Transport
 - Patient Service Specialist
 - Nursing Assistant
 - Pharmacy Technicians
 - Sterile Processing Technicians
 - Respiratory Therapy
 - Diagnostic Medical Sonographers
 - Radiologic Technologist
 - Medical Assistant
 - Environmental Services
- Be interested in one of the following pathways:
 - Direct employment after graduating high school
 - A certification program followed by employment
 - A 2-year associate degree program followed by employment
- Obtain the agreement of parents, guardians or caregivers to participate in family engagement, assessments and educational forums
- Commit to active participation in the Student Pathways Program through engagement in student and parent education sessions
- Participate in virtual shadowing, mentoring and career coaching conversations, and periodic check-ins with Cleveland Clinic caregivers throughout their senior year and post-graduation
- Attend a Virtual Orientation, where the program is introduced to parents, guardians, caregivers and students
- Complete a pre- and post-assessment survey to assess competencies and determine their match to targeted CC career opportunities
- Have Wi-Fi, Internet, or Hot Spot capabilities; access to a desktop computer, laptop computer, tablet/iPad and/or cell phone; and have the Zoom and Microsoft Teams apps downloaded