



A program of the Cleveland Metropolitan School District linking students to their chosen pathway and living wage jobs.

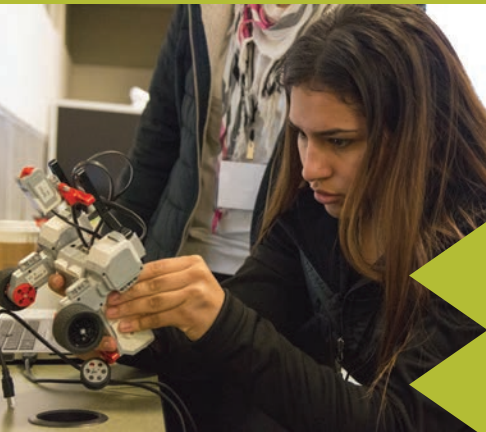
PACE is...

## Planning and Career Exploration

- ▶ embedded curriculum for 6th – 12th graders that provides them with knowledge, skills, experiences, and confidence to uncover the occupations or careers they want to pursue.
- ▶ a variety of quality in-school and out-of-school lessons and experiences that facilitate exploration.
- ▶ all students graduating with a career pathway plan which was intentionally designed through planning and active decision-making.
- ▶ a new way of thinking that shifts the conversation from "Are you going to college" to "What is your career goal or vision? Here are multiple ways to get there."
- ▶ advising and supports that enable students to take their vision From HERE to CAREER.

PACE was developed over a two-year period with support from more than 100 individuals, 40 organizations and 75 employers.

We launched in November 2021.



### CORE COMPONENTS

Self-Knowledge and Self-Awareness

Career Awareness and Career Exploration

Active Career Planning and Decision-Making

Work- and Career-Based Learning

Associated Skills: Financial Literacy, Preparing for Employability, and Networking

### STUDENTS WILL...

- ▶ be challenged to look within themselves to identify their passions, interests, skills, and knowledge.
- ▶ explore a variety of occupations, including those in demand here in Northeast Ohio, and learn about the associated knowledge, skills, and levels of education required for those roles.
- ▶ be introduced to and develop a mastery of tools and processes that help them evaluate choices, identify next steps in their career exploration journey, narrow occupations of interest, and reflect on and document what they learn.
- ▶ have many chances each school year to engage with community partners and employers through experiences that excite them and expose them to new opportunities.
- ▶ develop associated skills that prepare them for their future including financial awareness, knowledge of workplace environments and personalities, and personal and professional network building.

# PACE Partners

PACE creates meaningful ways for students, our future workforce, to engage with employers and community partners.

## YOUTH-SERVING PARTNERS



PACE aligns workforce and youth-serving nonprofit work with the CMSD efforts to support career exploration and advising.\*

6-8:

- ▶ Junior Achievement
- ▶ True2U

9-12:

- ▶ College Now
- ▶ Youth Opportunities Unlimited
- ▶ Urban League of Greater Cleveland



## KEY EMPLOYER PARTNERS

PACE calls on industry and employer partners to open their doors to provide meaningful, quality opportunities for students to explore occupations and career possibilities.\*

- ▶ Greater Cleveland Partnership
- ▶ Workforce Connect
  - ▶ Healthcare
  - ▶ Information Technology
  - ▶ Manufacturing
- ▶ Construction Employers Association
- ▶ NeoSTEM

\*this list is not inclusive of all partners

## PACE Experiences

(how your organization can get involved)

### ONSITE AND OFFSITE SHORT TERM:

- career camps
- career library content
- capstone projects
- classroom and virtual sessions
- career-focused competitions
- informational interviews
- financial literacy
- preparing for employability sessions
- site tours

### RELATIONSHIP-BASED:

- coaching
- mentorship

### WORK- AND CAREER-BASED LEARNING:

- apprenticeships
- community service hosts
- internships
- job placements
- job shadowing
- summer jobs

### SYSTEM SUPPORTS:

- educator externships and professional workshops
- advisory role

## System Supports

PACE is one of the guiding principles of the CMSD's Vision for Post-Pandemic Learning. It creates alignment across the system of schools and partners.

- ▶ Professional Learning available for student-facing educators, community, and employer partners.
- ▶ A short- and long-term formative and summative evaluation plan has been designed.
- ▶ The CMSD Media Centers are being transformed to Community, College, and Career Centers to provide resources and supports for students and their families.
- ▶ An information management system to streamline the program and improve communication between schools and partners.

VISIT OUR WEBSITE

[clevelandmetroschools.org/PACE](http://clevelandmetroschools.org/PACE)