



LONG-TERM SCHOOL PLAN

Update to Board on West Regional Meeting II

May 17, 2019

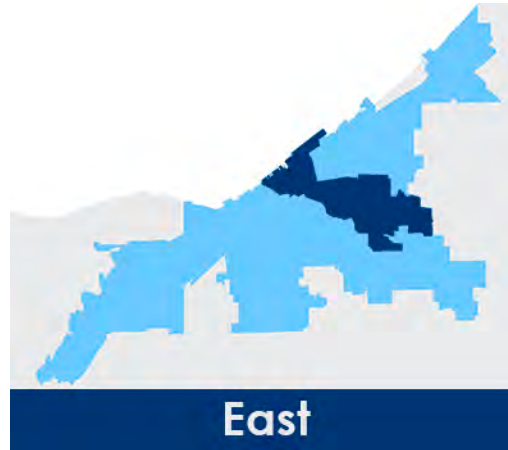


Regional Meetings

Focus of following slides



May 22nd
New Tech Collinwood
High School



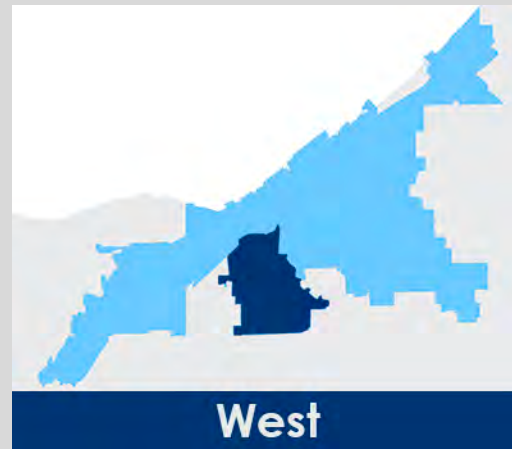
May 23rd
East Technical High School



May 16th
Third Federal Savings



June 1st
Garrett Morgan High
School



May 15th
Max S. Hayes High
School



May 28th
John Marshall High
School

West Regional Meeting: By the Numbers

CMSD Presenters: Eric Gordon and Karen Thompson

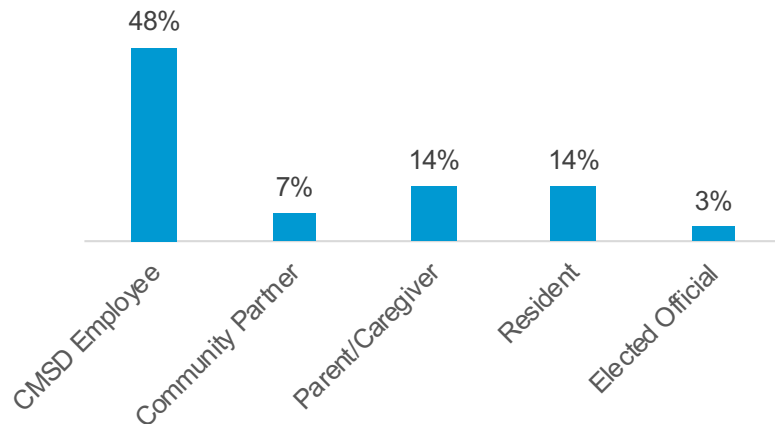
CMSD Support Staff in Attendance:

- Melissa Skelly
- Mary Beth Whyel
- Derek Richey
- Rick McIntosh
- Erin Frew
- Tracy Hill
- Roseann Canfora
- Tom Ott
- Leo Serrano
- Trent Mosley
- Valentina Moxon
- Patrick Zohn
- Gary Sautter
- Lorri Hobson
- Michael Houser
- Lori Ward
- Danny Kelly
- Judith Lozada
- Kevin Burtzlaff

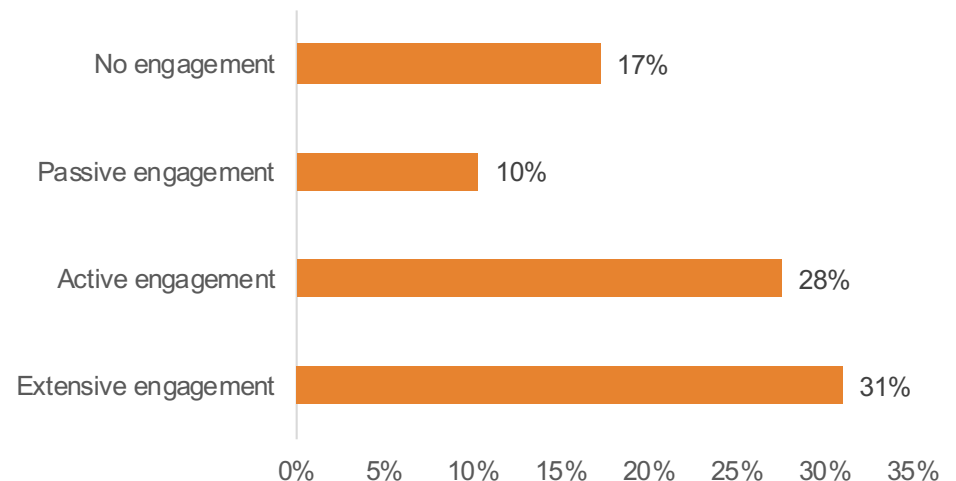
Total estimated attendees: 45+

Total feedback forms received: 25

I am a...



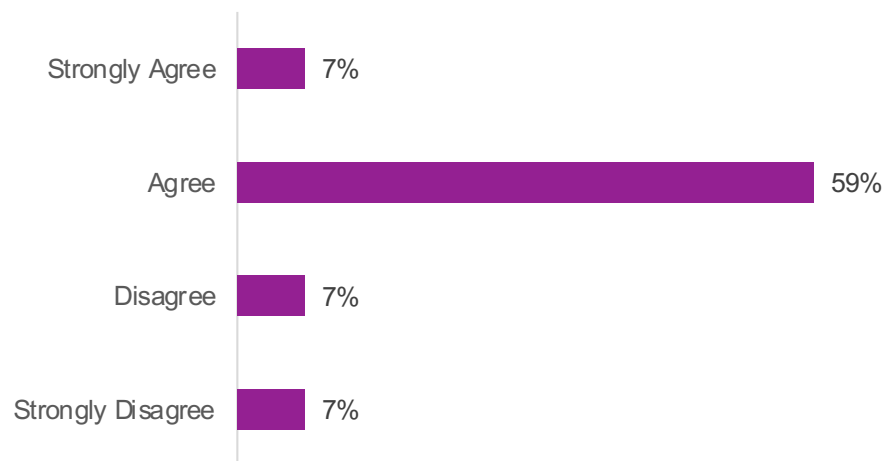
2. My engagement in the Long Term Planning process thus far could best be described as:



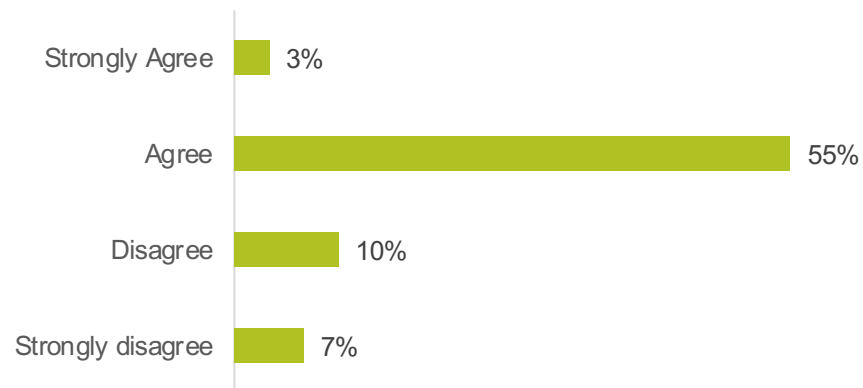
*Total percentages may not add up to 100% as some forms had blank answers.

West Regional Meeting: By the Numbers (cont.)

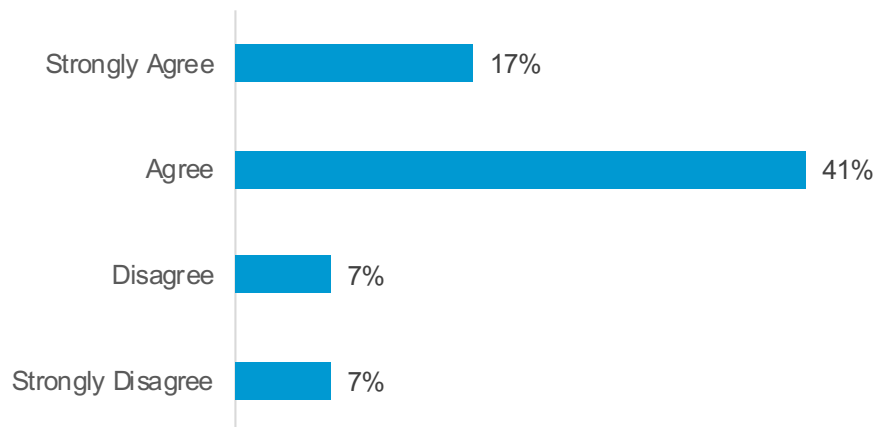
3. I understand why the District has chosen to make certain recommendations that affect my region.



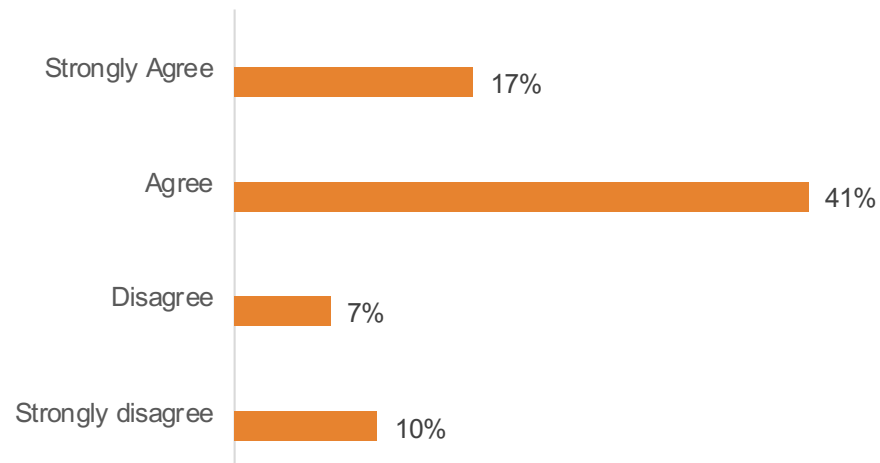
4. I understand why the District has chosen to NOT make certain recommendations that affect my region (that I may have been expecting).



5. I understand the difference between school program actions and building actions within the types of recommendations.



6. I understand the timing associated with recommendations that affect my region.



*Total percentages may not add up to 100% as some forms had blank answers.

West Regional Meeting: Illustrative Input

Recommendations being made by the District

- Lack of clarity around locations and details of new buildings/consolidated programs
 - “Denison is the only K-8 in that area. We need a Brooklyn Centre school!”
 - “It seems absolutely impossible to find a location to support 500 seats [for Tremont].”
 - “Where will swing sites be? *How long does it take to build a new building?*”
 - “*Does the new location get a new name?*”
- Concerns over enrollment, safety if moved out of current neighborhoods
 - “How do we retain students to ensure they do not go to charter schools?”
 - “Students [of Denison] will have to cross Fulton & Pearl bridges!”
 - “How do you build a new committee[-minded] environment w/ two schools...?”
- Pushback on Tremont recommendation
 - “CMSD has absolutely failed this process, the Tremont neighborhood, and Montessori students”
 - “This decision feels like CMSD is not committed to the [Montessori] program”

Recommendations NOT being made by the District

- Concern over buildings not receiving recommendations but needing modernization
 - “[Scranton] students and staff deserve a brighter and more modern learning environment”
 - “*Ben Franklin needs serious updating, considering enrollment*”
 - “*[Ben Franklin isn’t] even ADA compliant. When will they get addressed?*”

Implementation of Recommendations

- Implications for staffing in consolidated buildings/programs
 - “What staff will be at the new location?”
 - “Will you use both faculties or will there be necessary transfers?”
- Investment/support for students, staff, and families in these transitions
 - “*What steps is CMSD going to take to improve quality of education?*”
 - “How can we get wraparound services during any transitions[...] to keep parents/students at those schools?”
 - “How does the [Denison/Mooney consolidation] support the social/emotional needs of our students?”
 - “*For new construction, it seems that teachers are not being consulted, which leads to poor floor plans & limited functionality*”

Timing of Recommendations

- Timing generally makes sense
 - “Happy that schools will have a year to get adjusted”
 - “*The timing offered is realistic.*”
- Further actions?
 - “*We have more schools that need action. Are we going through this annually?*”

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>First, Mr. Gordon handled difficult questions & emotions professionally. I appreciate the empathy. It can't be easy.</p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>I'd like the board to know that Denison will do everything we can to help b/c we are a family & these are OUR children.</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>I have worked at Denison 25 yrs. and I am just praying that the District knows best b/c this is new for me.</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>I feel it's realistic and I actually have faith that answers will be offered to us ALL as soon as possible.</p>

7. In the space provided, please share your questions or ideas with the District on the following:

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Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>What would you like the Board of Education to know?</p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>Joining two low enrollment schools together with the data that show a decline in enrollment. Why would it make sense since to look for a swing site and lose enrollment for one of your highest rated school? We</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>Last minute decisions are never timely. How can you better notify schools, educators, families & community of changes?</p>

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Recommendations NOT being made by the District	Is anything still unclear? What worries you most? What would you like the Board of Education to know?
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>Where will new sites be?</p> <p>How are you deciding staffing?</p> <p>How do we retain students & ensure they do not go to charter schools?</p> <p>Are you putting new technology/smart boards in the classrooms of new schools?</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>How long does it take to build a new building?</p>

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Implementation of Recommendations	What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?
Timing of Recommendations	Do you feel that the timing offered is realistic? What worries you most?

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Implementation of Recommendations	What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?
Timing of Recommendations	Do you feel that the timing offered is realistic? What worries you most?

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <ul style="list-style-type: none"> - What steps is CMSD going to take to improve <u>quality</u> of student education? Simply consolidating/closing buildings doesn't answer how quality will be addressed. - While certain decisions make sense (consolidating Dilke & Bottom for instance), others seem haphazard. How will combining two of the geographically furthest schools seem detrimental to local families.
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <ul style="list-style-type: none"> - For new construction, it seems that teachers (i.e. end users) are not being consulted, which leads to poor floor plans & limited functionality through lack of storage closets or poor electrical placement. Perhaps before building these final, larger, buildings, more thought should be put in from the users' perspective.
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <ul style="list-style-type: none"> - I like that CMSD is collecting another year of data.

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>It sounds like the Denison/Mooney merger will be built in Old Brooklyn (not Brooklyn Centre). What schools are available for families north of the valley? Students will have to cross Fulton & Pearl Bridges! Denison has been ignored for years & now that our enrollment is lower, it is getting consolidated! Our families feel shafted.</p>
<p>Recommendations NOT being made by the District</p> <p>William Cullen Bryant Ben Franklin William Purkey Thayer</p>	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Will we lose our name? History?</p> <p>- all close together near Mooney</p> <p>- nothing close to Denison for those families</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>Rebuild Denison <u>near current location</u> - so much history there & partnerships. Art House / CPL / Metro</p> <p>Build on what we have already -</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>We have already lost many families bc of old building.</p> <p>• Denison deserves a new building - We need it as soon as possible.</p> <p>• Parents have expressed so much concern about "the neighborhood" and poor behavior at Mooney. We don't want to lose our families.</p>

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p><i>How does combining a B school w/ a D school improve quality of education for the students in the B school?</i></p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p>

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p><i>Will Denison remain at current location or swing location during construction?</i></p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p>

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Location of Denison/Mooney merger. Which staff will go to new building?</p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Denison School is an excellent school. Teachers and staff work extremely hard for the success of each and every child. It would be a great loss for CMSD to separate this web cooperative staff.</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>Where would Denison/Mooney site be located? There are no other schools in Old Brooklyn area.</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>Where we (Denison) will go while new bldg is constructed.</p> <p>Can we STAY at Denison?</p>

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>NO our Students our great teachers.</p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>N/A</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>Keeping our team together.</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>Yes. our students</p>

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Will CMSD when Charles Mooney & Denison are in 1 building. Will you use both Faulcity or will there be necessary transfers</p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Will Mooney & Denison have time to get to know each other before opening Day.</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>I have been with CMSD for 24 years. This is the first time I've had to face something like this. What worries me the most is will I remain at Denison or will I be moved.</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>The timing offered is realistic</p>

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Would the 2 BLA's & Tremont both try to relocate downtown?</p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>N/A</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>I live in Old Brooklyn - I think we will gladly close Mooney. It's had a bad rap for, 20 years?</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>yes</p> <p>↓</p> <p>↓ value of a \$ - building costs more in the future.</p>

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
<p>Recommendations being made by the District</p> <p><i>How does the merge support the social / emotional needs of our students?</i></p>	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p><i>Will we lose students if new location is not close to current location of schools? How do you build a new committee environment w/ two different schools, so that children/staff are not like</i></p>
<p>Recommendations NOT being made by the District</p>	<p><i>we are Denison or we are Mooney kids or staff.</i></p> <p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p>
<p>Implementation of Recommendations</p>	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p><i>How do you merge two school like Denison / Mooney, and and make students feel safe and secure with moving from where they feel comfortable and safe? what staff is going to be at the new location? Does the</i></p>
<p>Timing of Recommendations</p>	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p><i>new location get a new name?</i></p>

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>what "modernized" buildings exist? What land is available? Timeline for moving schools?</p> <p>For consolidated schools, what happens to the staff? Are they combining into one school or 2 small schools in one?</p> <p><u>We NEED a Brooklyn Center school !!! Do NOT abandon our families.</u></p>
Recommendations NOT being made by the District what about Ben Franklin? They aren't even ADA compliant! When will they get addressed?	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <ul style="list-style-type: none"> • Everyone I talk to wants to go back to K-5 + 6-8 schools. 40 kids/grade does not allow for extracurriculars at middle school level. 8th graders are not ready for HS, they need a mid-step between sharing a building with 540 to 1840 students. • Denison is the only K-8 in that area, it's in a sweet spot between Broadview + I-71, there is nothing in that area. <u>You cannot take a school from families in Brooklyn Center!</u>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <ul style="list-style-type: none"> • You need to advertise these meetings better. 5 days notice by postcards (that don't end up getting to all residents) and an email the day before the first meeting is <u>not good enough</u>. • They must be convenient times, as well. Our families work, 4:00pm is not convenient.
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>when do the next recommendations happen?</p> <p>We have more schools that need action. Are we going through this annually?</p>

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Where new Mooney/Denison would be? * NO NEW SITE. → MORE wrap-around services in CMSD ← parents want and need these</p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>How is CMSD promoting itself? I've seen the way Charters are trying to take our students</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>How can we get wrap-around service during any transitions that affect students to keep parents/students at those respective schools</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>Happy that schools have at least a year to get adjusted</p>

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Benjamin Franklin School needs serious updating considering enrollment. The equity of students is disproportionate for students who have access to updated technology and those who don't, and modern, welcoming schools</p>
<p>Recommendations NOT being made by the District</p> <p>Question</p>	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Explain building up the east side with declining population and ignore west side with growing population. All students deserve modern/achieving schools. Good to see focus switching to west side.</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>Sell Harper as hard as you can. Improve the PR department and start selling this district.</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>Still too many schools for number of CMSD students.</p>

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Recommendations being made by the District	Is anything still unclear? What worries you most? What would you like the Board of Education to know?
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>I STILL THINK SCRANTON SCHOOL NEEDS MAJOR RENOVATION. IT'S DARK & DARK WINDOWS ARE DEPRESSING. THE BUILDING STRUCTURE IS PRISON LIKE. THERE IS NO NATURAL LIGHT THAT FLOWS THROUGHOUT THE INDIVIDUAL</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>CLASSROOMS. IT HAS A HEALTHY ENROLLMENT, THE STUDENTS AND STAFF DESERVE A MORE BRIGHTER AND MODERN LEARNING ENVIRONMENT!</p>
Timing of Recommendations	Do you feel that the timing offered is realistic? What worries you most?

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Recommendations NOT being made by the District	Is anything still unclear? What worries you most? What would you like the Board of Education to know?
Implementation of Recommendations	What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?
Timing of Recommendations	Do you feel that the timing offered is realistic? What worries you most?

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Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>The location of the merge between Denison and Mooney. There are not any schools close to Denison and we hope that the Denison site or somewhere close by would be considered.</p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>What happens with the teachers from each of the merging schools. Does everyone get to stay and teach at the new merging school? If not how is it decided who gets to stay in their position.</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p>

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Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Where is the host school for Clark going to be?</p> <p>I would prefer the host to be booker.</p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Safety concerns with transportation</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p>

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Timing of Recommendations	Do you feel that the timing offered is realistic? What worries you most?

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Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>It is unclear where or how you will be relocating the 500 students from Tremont Montessori. I heard the reason but do do not understand how the district determines that this decision has minimal disruption to these 500 students. Parents don't know where the kids will go, whether the neighborhood will be safe, or whether the montessori program will survive the move move.</p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Many, many parents have chosen Tremont because of the neighborhood. Will moving the school mean they have to find a new school in a safer location? Will the new school even work for Montessori. This decision feels like CMSD is not committed to the program. In fact, past actions</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>That have had a detrimental affect on the school. What worries me is that we are being used as pawns. That there was never any intention to give Tremont Montessori a new school. That the district is looking at the existing site as valuable and will wait out the families and neighborhood until they give up the fight so they can sell the land.</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>It seems absolutely impossible to find a location to support 500 seats. The worry again is it will get splintered into a K-5 and separate middle school and it will eventually die.</p>

7. In the space provided, please share your questions or ideas with the District on the following:

Topic area	Questions / Ideas / Suggestions
Recommendations being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>Friends of Tremont Montessori have invested over ten years into a process that was meant to create a high quality fully accredited Montessori in the Tremont neighborhood. CMSD has absolutely failed this process the Tremont neighborhood and Montessori students.</p>
Recommendations NOT being made by the District	<p>Is anything still unclear? What worries you most? What would you like the Board of Education to know?</p> <p>That DC Consultants evaluating data know nothing about the Tremont community and how rare it is to have a changing community embrace the public school, if only CMSD would invest in the vision they have only given lip service to for 10 years.</p>
Implementation of Recommendations	<p>What would you like the District to know as we start planning for implementation? What has worked well or not so well in the past? What worries you most?</p> <p>A failure of leadership to implement a quality Montessori in Tremont falls squarely on the shoulders of CMSD. The community was invested in the outcome and saw a public school as essential to the heart of the neighborhood. NOW, leadership believes they should discard 10 years of work.</p>
Timing of Recommendations	<p>Do you feel that the timing offered is realistic? What worries you most?</p> <p>The loss of the potential to capture the 55% increase in 0-5 year olds in Tremont with a quality Montessori program creating a more segregated CMSD and more private school options popping up. A REAL LOSS & SHAME. EQUITY = look at diversity of TM</p>