

EDUCATION

Yale University The Broad Fellowship at Yale School of Management (2022-23)	New Haven, CT
Washington University in St. Louis (2019) Executive Certificate in Non-Profit Leadership	St. Louis, MO
University of Illinois-Chicago (Spring 2010-April 2016) Doctor of Urban Educational Leadership (Ed.D.) GPA: 3.7	Chicago, IL
University of Missouri- Saint Louis (Fall 2007- May 2009) Master of Education (M.Ed.) in Educational Administration GPA: 3.78	St. Louis, MO
University of Illinois-Springfield (Fall 2006-Spring 2007) 12.0 graduate credit hours in Political Studies GPA: 4.0	Springfield, IL
Butler University (Aug 2002-May 2006) B.A. Psychology; Awards/ Honors: Student-body President; Introduced Presidents William J. Clinton and George H.W. Bush; Homecoming King; Top 10 Student; Butler University Scholar; Heritage Award; Morton Finney Scholar; George M. Pullman Scholar	Indianapolis, IN

PROFESSIONAL EXPERIENCE

April 2020-Present	Indianapolis Public Schools Chief Academic Officer (District Demographics: 31,000 students 40% Black, 32% Latinx, 22% White, 65% Low income, 18% SPED) <ul style="list-style-type: none">As the Chief Academic Officer, I set the strategic vision and direction for the instructional framework, pedagogical approach, and district policy for all academic programs that reach the 31,000 studentsI serve on the Superintendent's cabinet and am the leader and spokesperson for our academic program.Implemented a strategic academic vision grounded in high quality instruction, professional development, and assessment. This strategy led to the following results:<ul style="list-style-type: none">IPS ranked #1 in 3-year growth in ELA, Math, and Both on ILEARN.IPS ranked #2 in Math 1 year growth on ILEARN and #3 in ELA 1 year growth on ILEARN.I worked with my team to implement a new equitable grading policy that led to a 56.4 percent decrease in the districtwide failure rate. (7.9% failure rate Fall 2022)Improved Freshmen on track rate by 12% and increased graduation rates by 6% (74% to 80%) from cohort 2020 to cohort 2022.Implemented structures that led to a 18 percent increase in student attendance. (91% Attendance rate Fall 2022)Led a district reorganization process to enable equitable access to advanced mathematics, music, enrichment programs, and high-quality programs. This initiative was approved by our board with a 7-0 vote.I supervise the following departments/ functions: Teaching and Learning; Unified Student Supports (and Special Education); Assessment and Research; Academic Strategy and Performance; Enrichment Programs (and ESL); Athletics and Post-Secondary Readiness.Led a textbook adoption process that led to implementing high quality texts in every school for ELA, Math, Science, and Social Studies.	Indianapolis, IN
2017- 2020	Executive Director, Teach For America- St. Louis St. Louis, MO (Impact a network of 600 TFA teachers/alumni, work with 12 districts/CMOs, work reaches 20,000 students) <ul style="list-style-type: none">Students in TFA classrooms are growing 42% more than non TFA novice teachers.Led a strategy that grew the number of TFA school and systems leaders to over 90. Including 4 new schools led by TFA alum and 2 new TFA school board members.Led a turnaround effort that brought in 30 new partners. Grew the number of TFA teachers from 50 to 70. Improved fundraising efforts by \$350,000, and expanded partnerships in the city and state. Manage a \$3 million budget.Improved staff culture on the Great Places to Work survey from 44% to 91%. Led a team of 13, a network of 600 TFA teachers and alumni, and a regional advisory board to impact educational excellence in St. Louis.	

Dr. Warren G. Morgan II

- 2016-2017 **White House Fellow, US Department of Education Washington, D.C.**
The President's Commission on White House Fellowships is a 1 year program and one of America's most prestigious programs for leadership and public service. As a fellow, I was a full-time Federal government advisor to senior White House cabinet Secretaries under the Obama and Trump administrations. I led work on the following projects: Promise Zones, My Brother's Keeper, Native Youth Community Grant, ESSA policy.
- 2014- 2016 **Cleveland Metropolitan School District Cleveland, OH**
Academic Superintendent/Network Lead- Investment Phase II Network
(Network Demographics: ~5,000 students 92% Black, 6% White, 98% Low income, 23% SPED)
- Supervised and supported 14 principals and turnaround schools.
 - Improved all schools' Reading and Math scores by up to 15% by implementing data-driven instructional protocols. Supported system-level instructional work that led to achievement growth in all four NAEP assessment testing categories.
 - Improved network attendance by 5% and reduced chronic absenteeism by 10% using the Attendance Works strategy. Increased parent engagement 21% and decreased suspensions 50%.
 - Created a leadership development program for men of color to recruit, develop and retain educators in our district.
- 2011-2014 **Chicago Public Schools- High School Principal Chicago, IL**
(Manley High School Demographics: 99.6% Black, .4% Latino, 98% Low income, 32% SPED)
- After being on probation for 18 years and a performance level 3 school, I implemented instructional systems that improved the school's performance to a level 2 Good Standing within 2 years.
 - Raised student literacy mastery by 45% and increased ACT Scores by 25% implementing a school wide common core curriculum. Increased the on-track rate by 43% and student attendance by 16%. Our school led the district for the highest on-track and attendance growth during the 2012-13 school year. Improved school culture by decreasing drop-out rate by 12% and suspensions by 65%.
- 2010-2011 **Chicago Public Schools- Resident Principal Chicago, IL**
(Team Englewood High School Demographics: 99.5% Black, 97.8% Low income, 14.3% SPED)
- Developed and facilitated teacher teams through student work and unit protocols, modeling lessons, and teacher created interim assessments. College readiness skills improved by 15%. Raised student attendance from 84% to 89% and raised student on-track rates to 85% by leading a culture team and implementing school wide progress monitoring systems.
- 2009- 2010 **Chicago Public Schools- Science Dept. Chair Chicago, IL**
(Fenger High School Demographics: 99.4% Black, 94.5% Low income, 18.9% SPED)
- 68% of students in the Science Department mastered prioritized College Readiness Science Skills. Chemistry and Physics instructor: improved science skills by 35%. Led and supported a team of 14 teachers. Started a speech, debate, and drama team. Led 7 students to a final round and the team competed in the IHSA Regional Finals and the Tournament of Champions.
- 2007-2009 **Teach for America, Science Teacher, St. Louis Public St. Louis, MO**
(Yeatman-Liddell School Demographics: 100% Black, 86.8% Low income, 10% SPED)
- Advised 4 award winning district Science fair projects. Improved 8th grade Missouri State Science Standards mastery to 75%. Improved 9th grade scores from the 30th to 70th percentile on benchmark exams. Saint Louis Public Schools Outstanding Teacher of the Year for the Community Education Department.
- 2006- 2007 **Illinois State Senate, Appropriations Bill Analyst Springfield, IL**
- Analyzed Senate Appropriations Bills and the Governor's Appropriation recommendations to state agencies. Prepared bill analyses of 9 state agencies for caucus members.
- Awards, Honors, and Affiliations**
- White House Fellows Alumni Foundation and Association Board Member 2022-2026
 - Broad Fellow at Yale School of Management (2022-2023)
 - Awarded the Butler University Hilton Ultimus Brown Alumni Achievement Award 2021
 - Alpha Phi Alpha Fraternity, Inc. (member since 2003)
 - Leadership St. Louis (2018-2019)
 - IUPUI University Library Board (2020- present)
 - Aspen Advisory Council on the role of the Principal (2020- present)
 - Wallace Foundation on Principal Supervision (2014-2016)
 - Teach for America- School Systems Leaders Fellow 2014-2015
 - Leadership for Educational Equity Public Leader Fellow 2013-14
 - Chicago Tap Theatre Board Member 2012-2014
 - Illinois High School Association (Speech and Drama Adjudicator)
 - Eastern Star Church Men's Ministry