



Howard P. Myers Apprenticeship Program

The Howard P. Myers apprenticeship through Myers Precision Grinding Company, Inc. is designed to train the next generation of skilled machinist in the grinding or machining area that best fits their skills.

The program is a combination of:

- **Full time employment:** work in assigned roles based on the skills, knowledge and attitude presented by each candidate
- Starting **Hourly Wage** 20 to 40 percent above the **2015 Ohio minimum wage of \$8.10/hour**
- On-the-job training (OJT), in-house training and coaching
- Skill based on-line courses paid by the company (Outside working hours)
- Skills based classroom instruction and courses paid by the company – Community Colleges
- A broad range of grinding and machining operations
- Use other training resources as business needs dictate and candidates performance warrants

Candidate and Employability Criteria

Applicants should be willing and committed to learning about their potential career in machining and manufacturing. Preference will be given to those applicants who have invested time in gaining related knowledge and experience. The basic requirements include:

- High School graduate or equivalent –High School transcript required
- Basic math skills and aptitude needed to be able to successful pass the machining training
- Criminal Record
- 18 years or older (for Machine operation)
- Drug Screen
- Reliable Transportation
- Ability to perform physical requirements needed in a manufacturing environment
- Accurate employment application and favorable face-to-face interviews
- Pre-employment background check

Benefits Include

- **Start at 20-40 percent above minimum hourly wage** based on experience with increases as you progress in the program
- Opportunity to accelerate your compensation based on your initiative and performance
- After 1 year program completion opportunity to qualify for benefits such as Health Care, SEP, PTO, Holidays
- Appropriate earned industry certifications
- **Upon successful completion of the 4 year program**
 - **Guaranteed job offer**
 - Be in position to earn over \$30,000 per year plus additional time and a half overtime pay
 - Opportunity to qualify for benefits such as Health Care, SEP plan, PTO

Desirable qualifications

- Problem solving skills
- Proven mechanical and mathematical aptitude: High School Math courses which included Algebra, Geometry, Trigonometry
- Specific vocational training courses
- Similar related job experience – 12 to 24 months
- Machining operation and production
- Production processes: Quality, assembly, etc.
- Machine maintenance
- Growth Mindset - Ability, desire and eagerness to learn and expand skills
- Strong interpersonal and communications skills: Reading, writing and verbal

If interested please visit our website www.myersprecision.com or email Michelle at mokuley@myersprecision.com.

No phone calls please.